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# Empower your Agile transformation with Jira Align

**Sarah Sego**

Agile Transformation Consultant, Cprime

**Derek Huether**

Principal Solutions Engineer, Atlassian

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# Agenda

01 What does your organization value?

02 What is the difference between team, program, and portfolio agility?

03 What is enterprise agility?

04 How do I start?

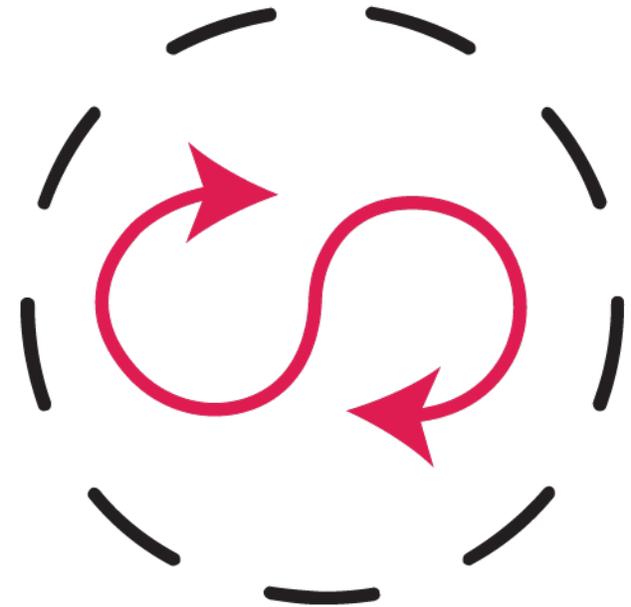
05 What does success look like?



# What do you value?

*"The pace of change today is so high, there are no more three- or five-year plans. You need to be able to respond to change. The people that survive in this disruptive world are those that can adapt and those that can adapt and scale at speed."*

— Shayne Elliot  
CEO, ANZ Bank



# Mean time to pivot

Measuring the agility of the enterprise



# Mean time to pivot

Measuring the agility of the enterprise

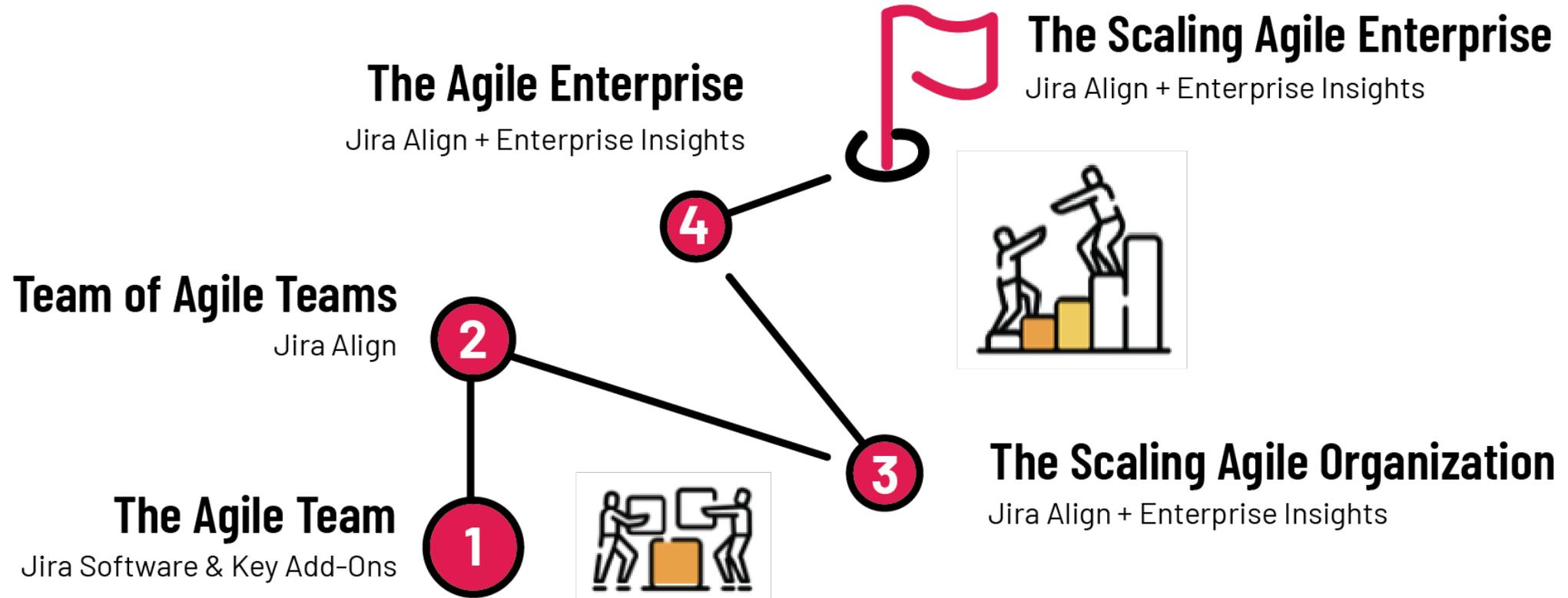


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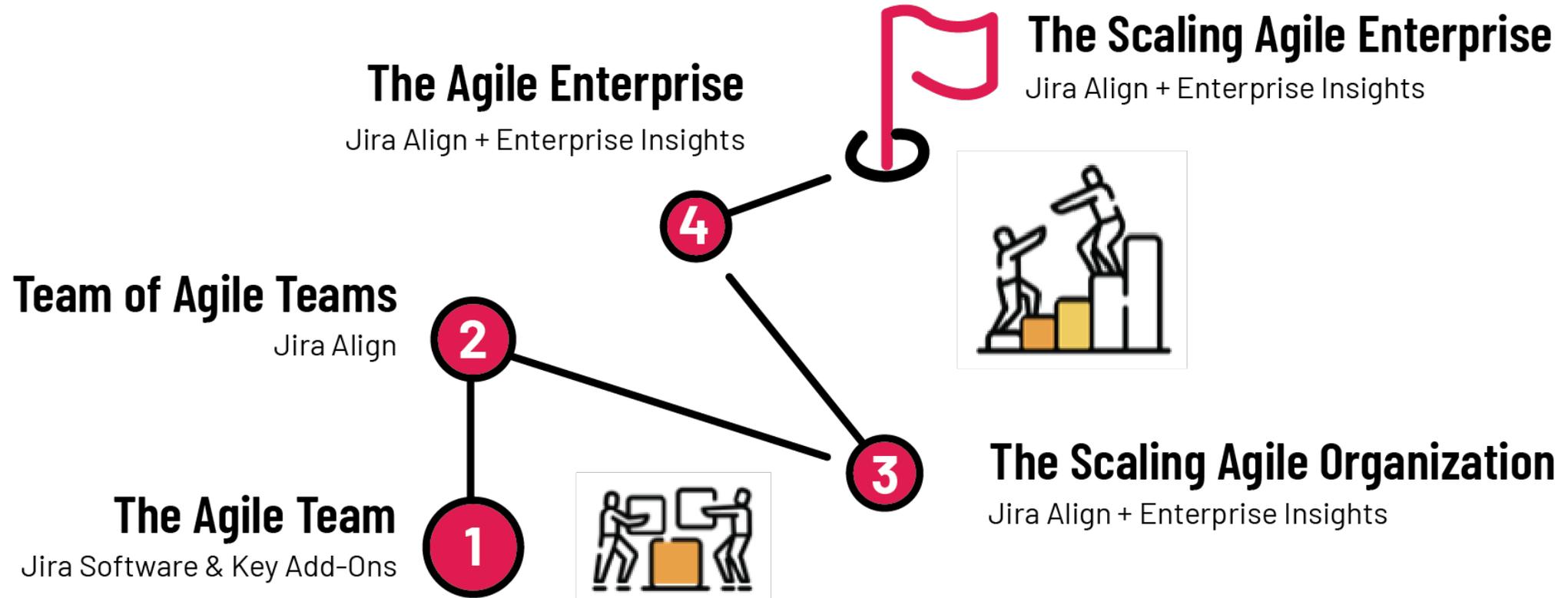


# Agile transformations



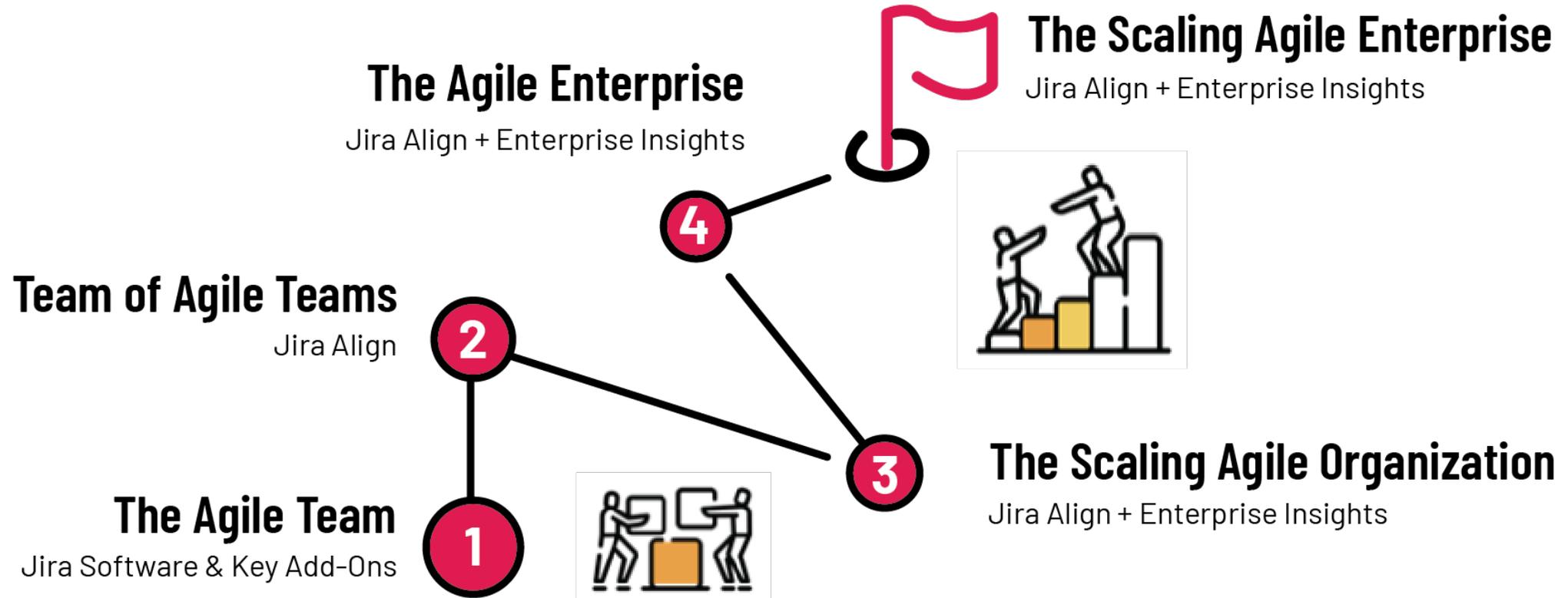
© Scaled Agile, Inc.

# Agile transformations



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# Agile transformations



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# What is the difference between team, program, and portfolio agility?

## People



Portfolio teams

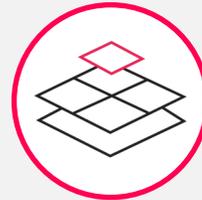


Program teams

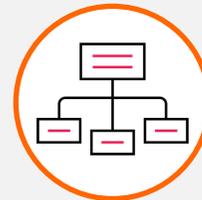


Delivery teams

## Work



Theme/epics

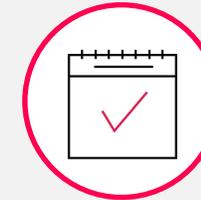


Features



Stories/tasks

## Time



Releases/quarters



Planning increments



Weeks/sprints

# What is the difference between team, program, and portfolio agility?

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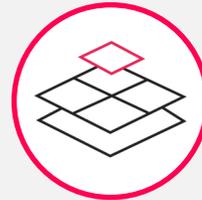


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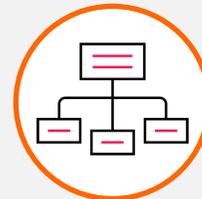


Delivery teams

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Theme/epics

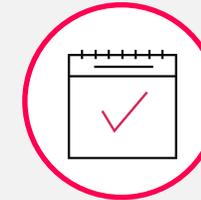


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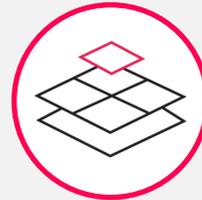


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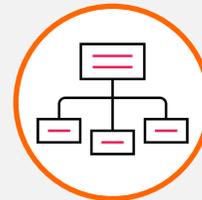


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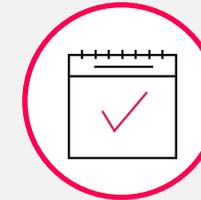


Features



Stories/tasks

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Weeks/sprints

# The “agile” team

## People



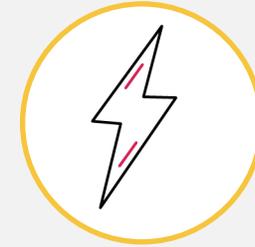
Delivery teams

## Work



Stories/tasks

## Time



Weeks/sprints

## Characteristics

- Cross-functional skill sets work together to a common purpose.
- Wasteful activities are reduced.
- Collaboration yield to focus on quality excellence.
- Flow of work is enabled cross-team.
- Planning is implemented at team level to provide visibility to this level higher in the org.
- “Empowered teams” make current Jira into the Wild West – a free-for-all with no governance.

# The “agile” team

## People



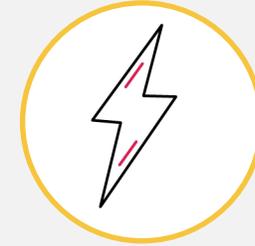
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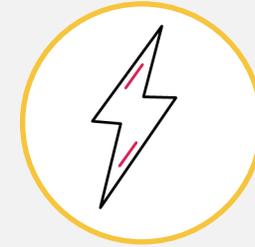
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Stories/tasks

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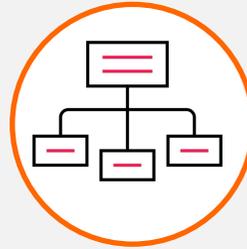
# Team of agile teams

## People



Program teams

## Work



Stories/tasks

## Time



Planning/increments

## Characteristics

- Team is enabled around a value stream to deliver a product.
- Focus shifts from project to product.
- Product roadmapping is established for forward forecasting.
- Work accountability is required across teams.
- Sound team-level maturity and/or plans for stability are achieved.
- Plan at 'team of teams' level is implemented to provide visibility to this level higher in the org.
- Jira governance is established with clear change control processes (team level).

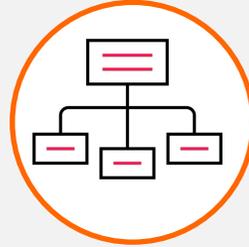
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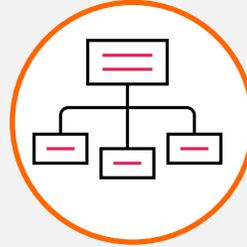
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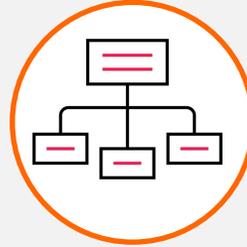
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# Portfolio

## People



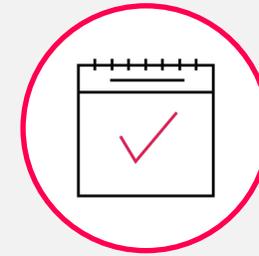
Portfolio teams

## Work



Themes/epics

## Time



Releases/quarters

## Characteristics

- Planning occurs at the portfolio and/or strategy level of the org.
- Portfolio is not just a bucket of programs; there is a real team that tracks the flow of value at this level.
- A connection exists between strategy and delivery.

# Portfolio

## People



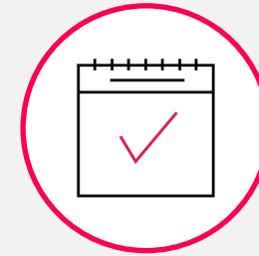
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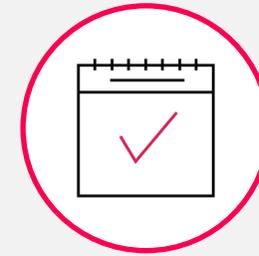
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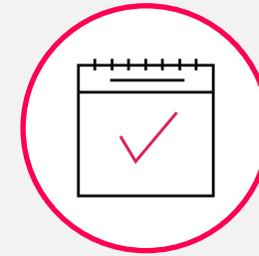
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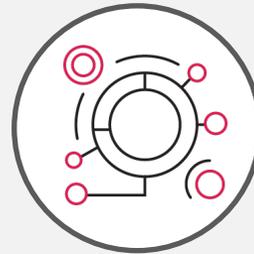
# Enterprise

## People



Executive teams

## Work



Strategy

## Time



Strategic snapshots

## Characteristics

- Planning occurs at the portfolio and/or strategy level of the org.
- Budgetary and outcomes-based planning occurs at the portfolio and/or strategy level of the org.
- Agile teams are persistently funded.
- Execs and VPs are concerned with outcomes being realized and less concerned with output.

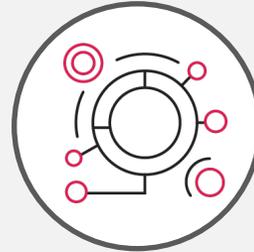
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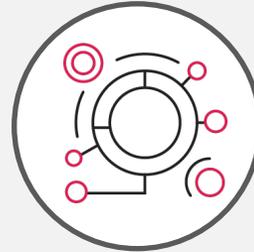
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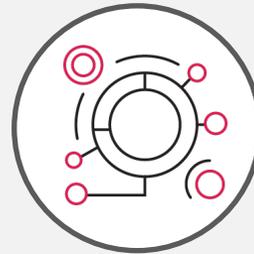
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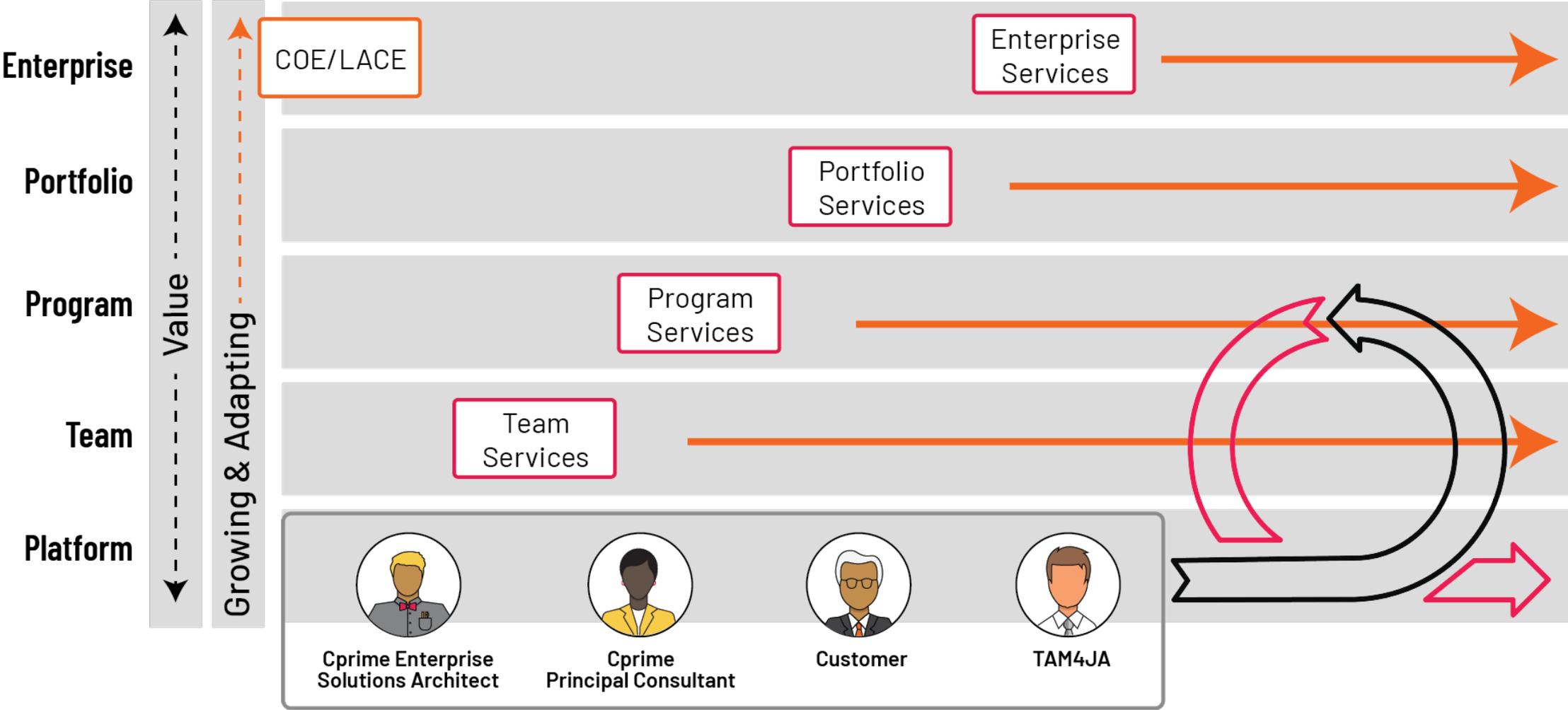


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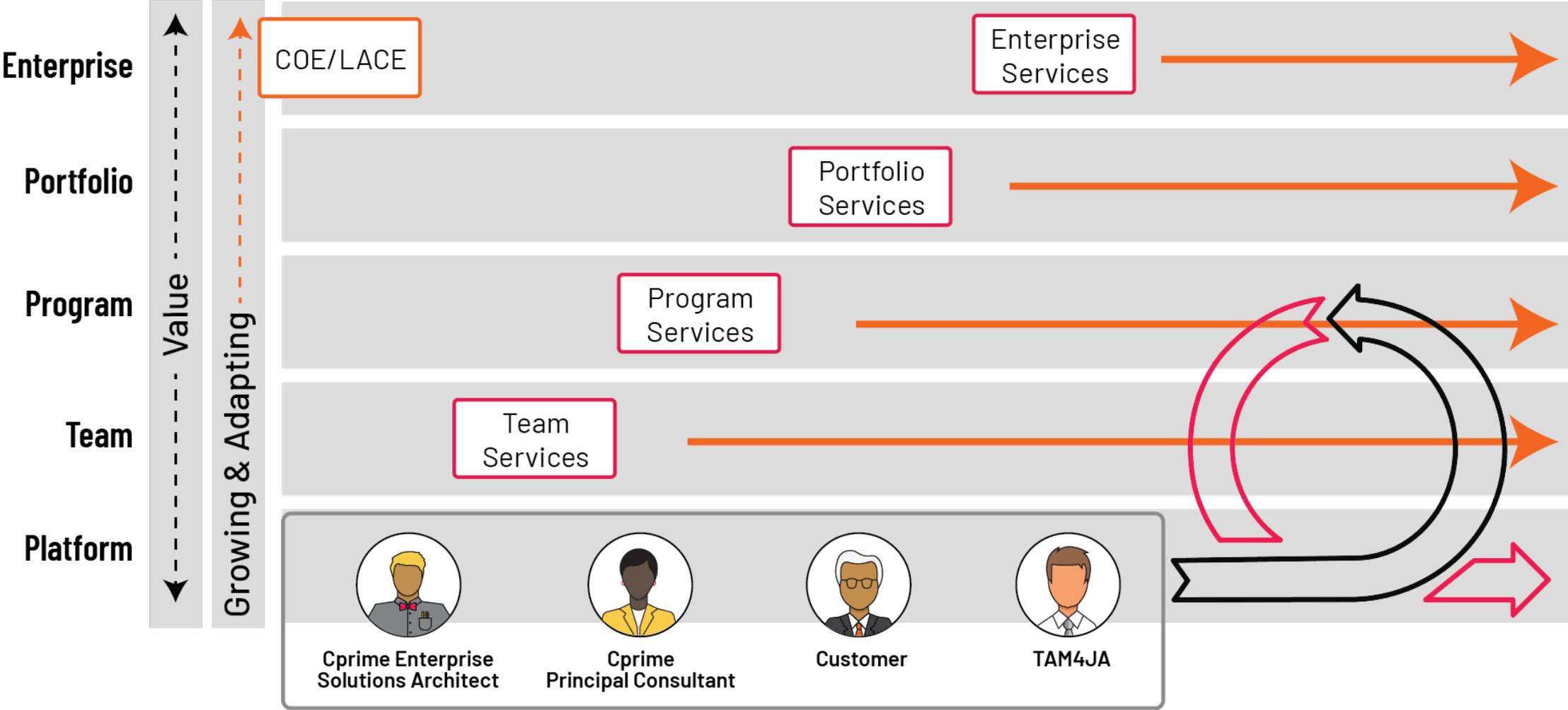
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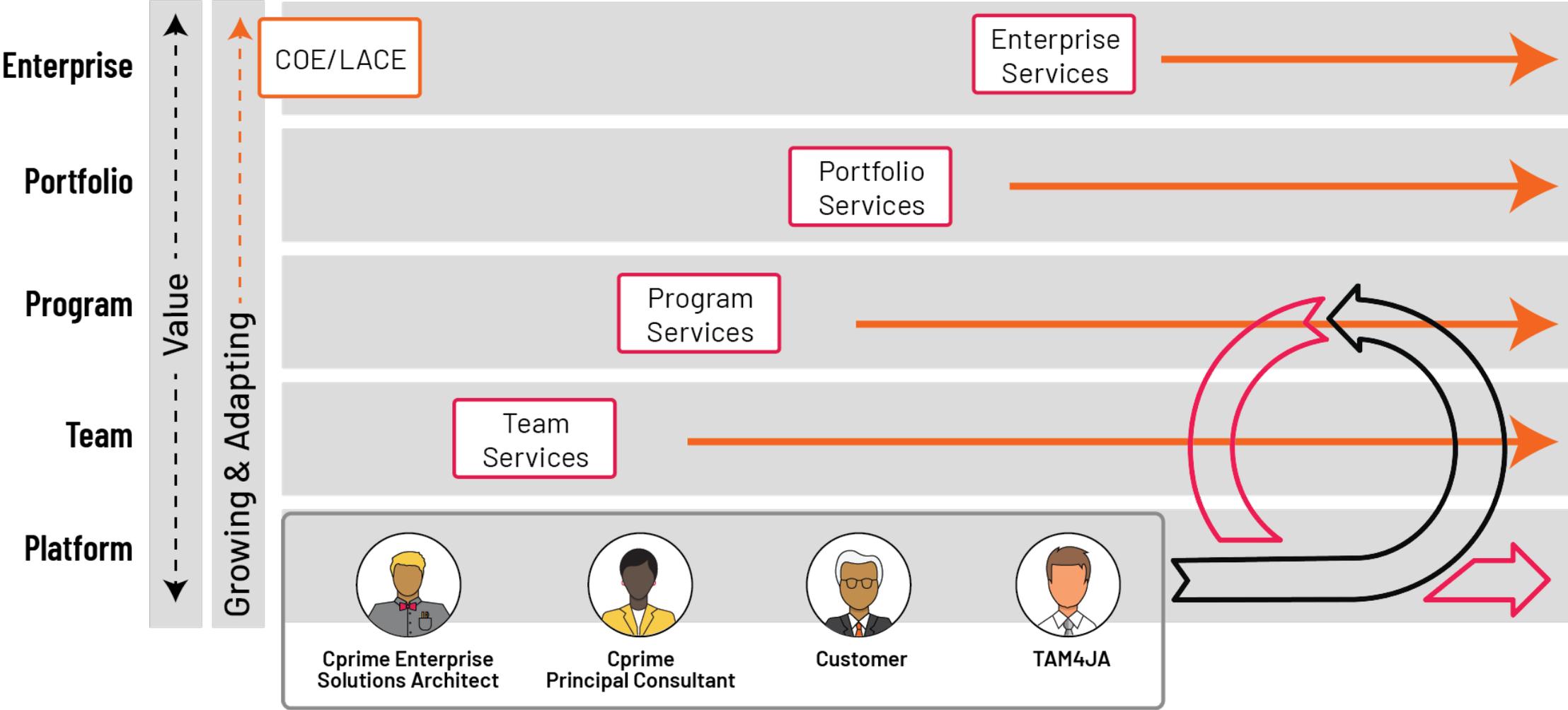
# How do I get started?



# How do I get started?



# How do I get started?



What does success look like?

***Survive or thrive***

A group of people are silhouetted against a dark, overcast sky as they stand on the edge of a cliff. Some individuals have their arms raised in celebration or triumph. The scene is captured in a high-contrast, black and white style, emphasizing the shapes of the people and the ruggedness of the cliff.

# Thank You