



**The content described herein is intended to outline our general product direction for informational purposes only. It is not a commitment to deliver any material, code, or functionality, and should not be relied upon in making purchasing decisions.**

**The development, release, and timing of any features or functionality described herein remain at the sole discretion of Atlassian and is subject to change.**



# Accelerating value delivery by empowering autonomous teams



**JEN MCVICKER | SR ENTERPRISE TECHNICAL ARCHITECT | @MCVICKERJEN**

# DEVOPS TRIFECTA



# DEVOPS TRIFECTA

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Culture

# DEVOPS TRIFECTA

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Culture



Strategies

# DEVOPS TRIFECTA

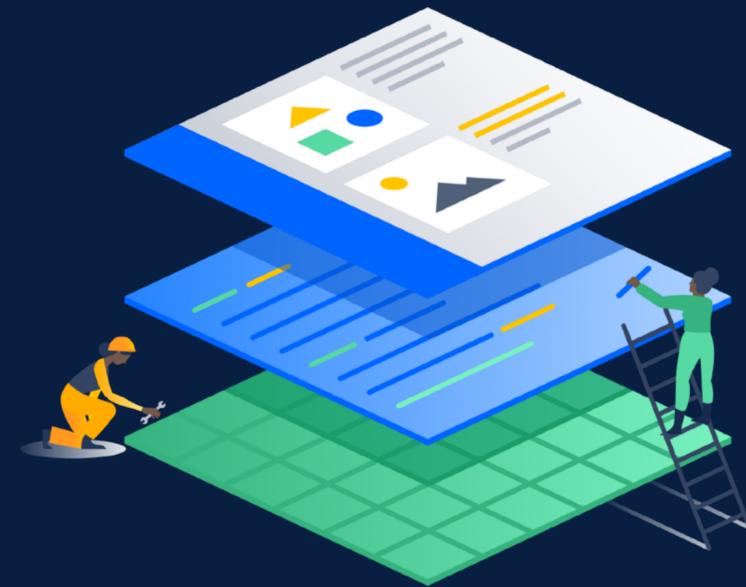
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Culture



Strategies



Tools

# DevOps culture





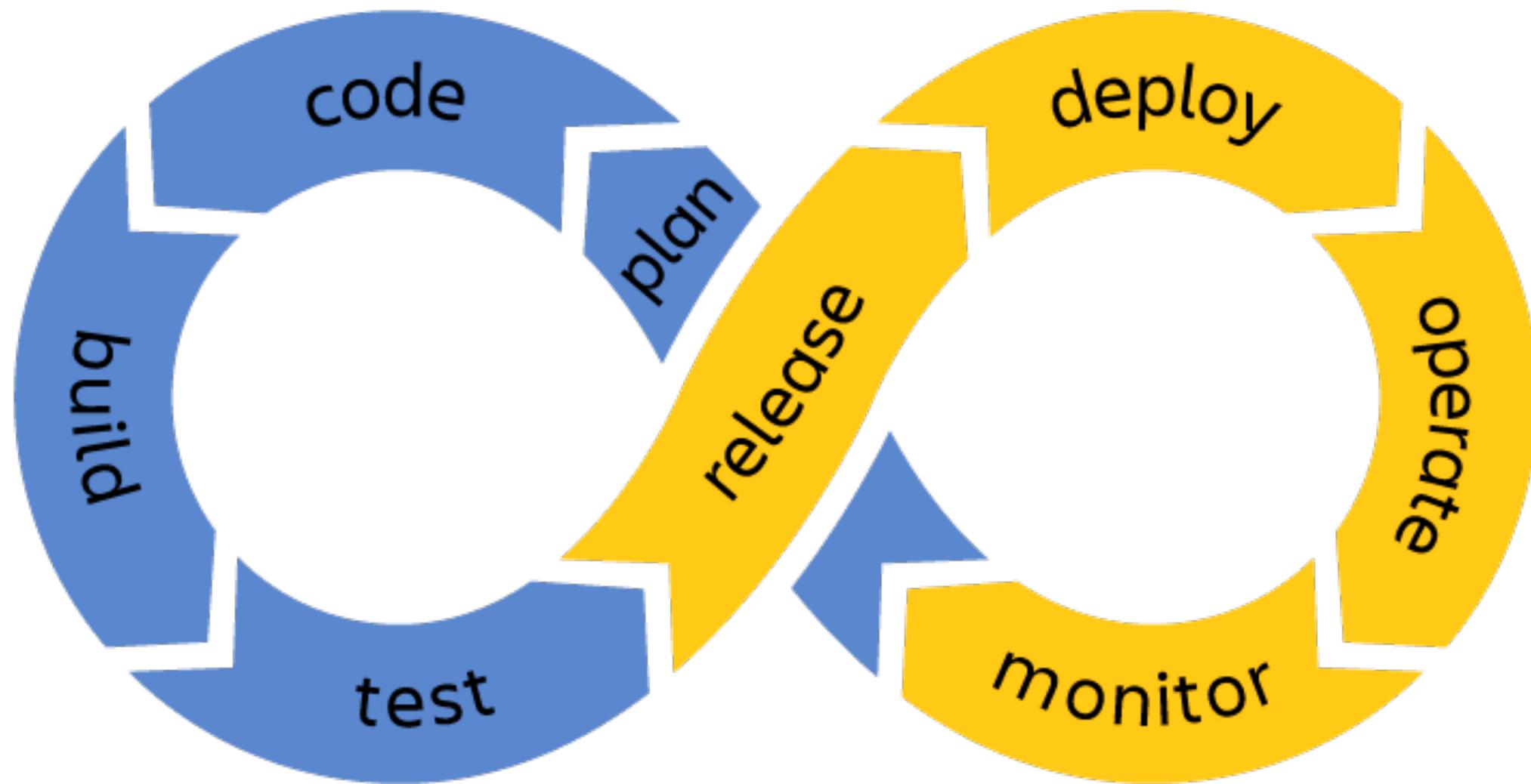


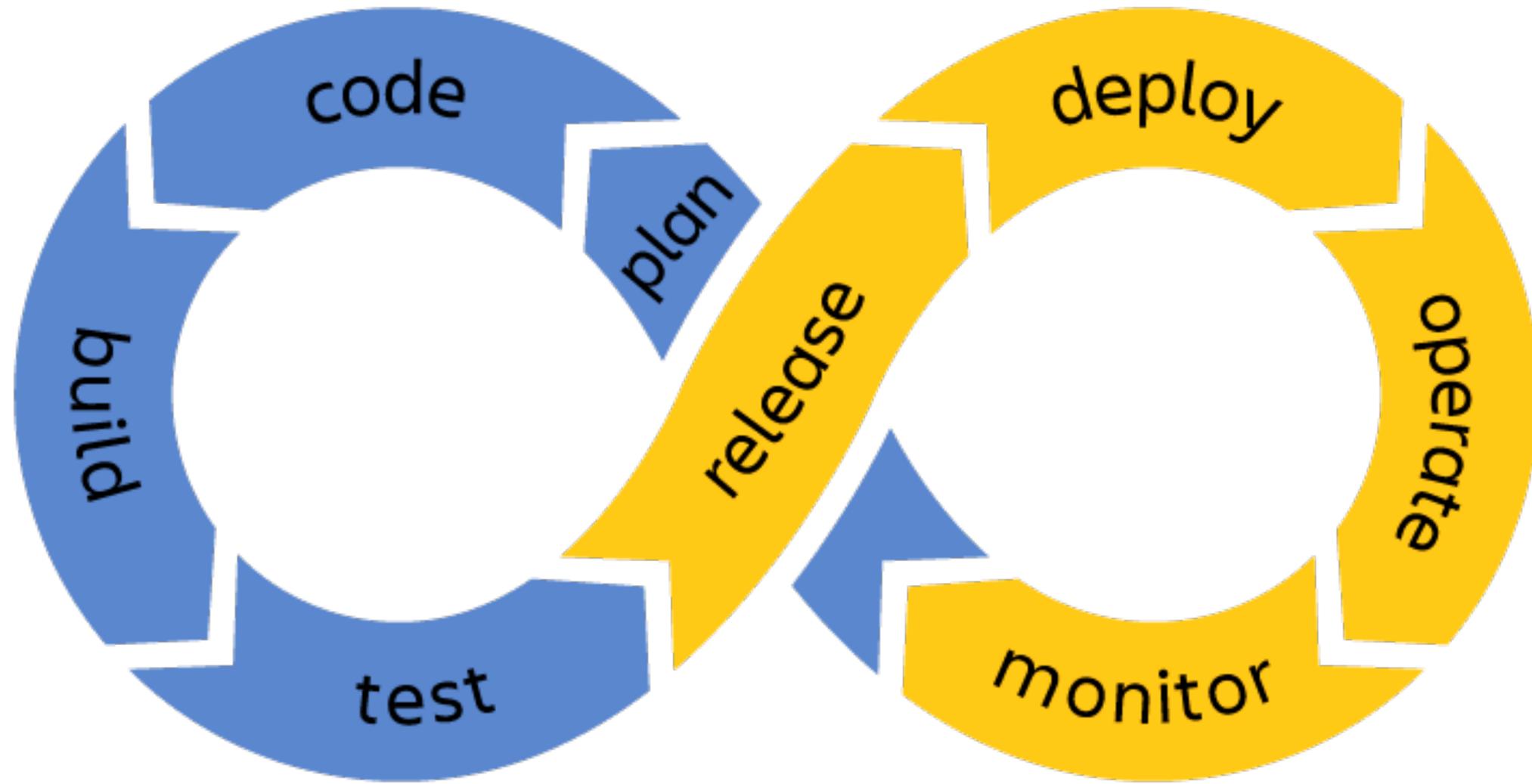






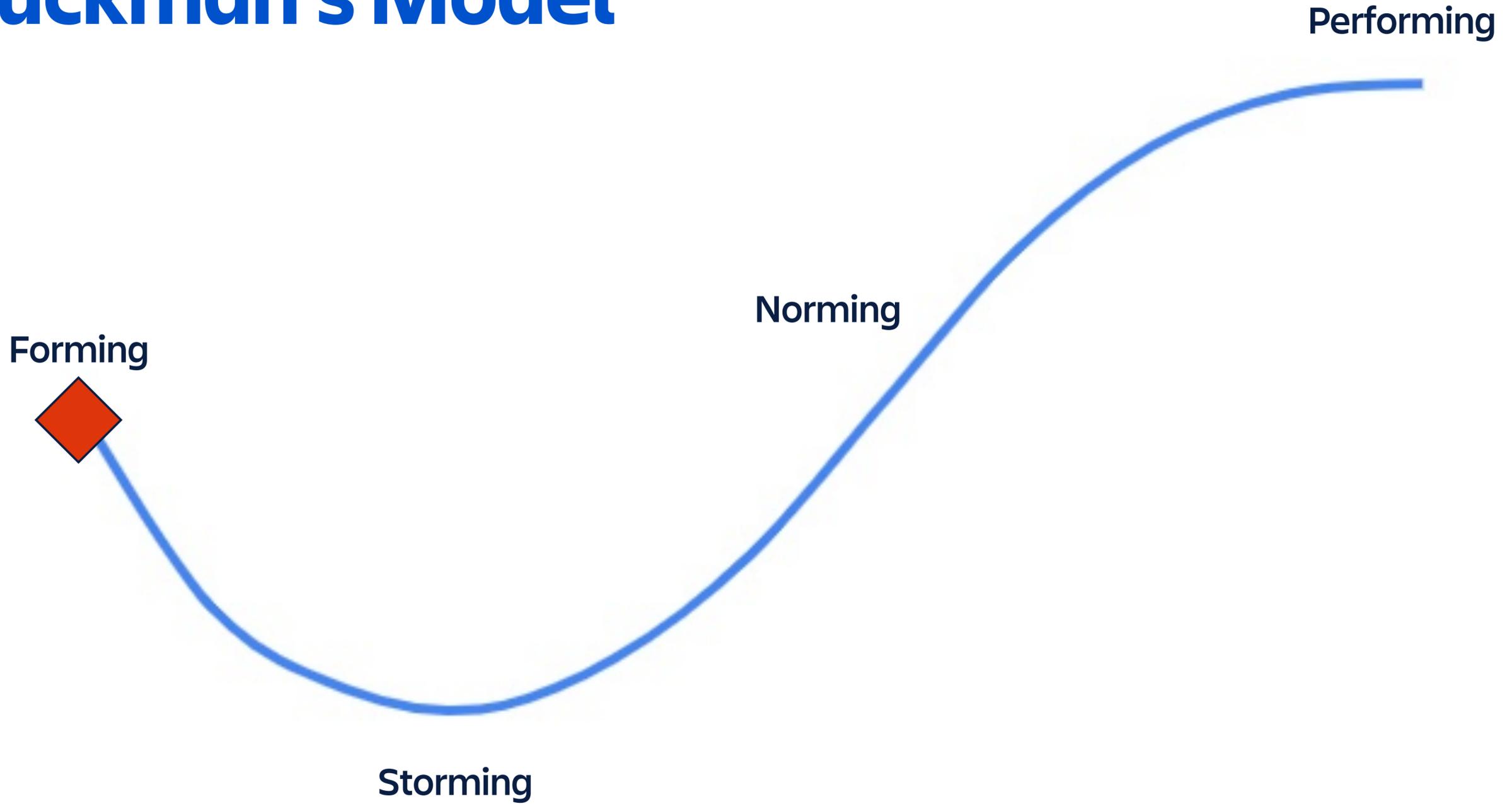




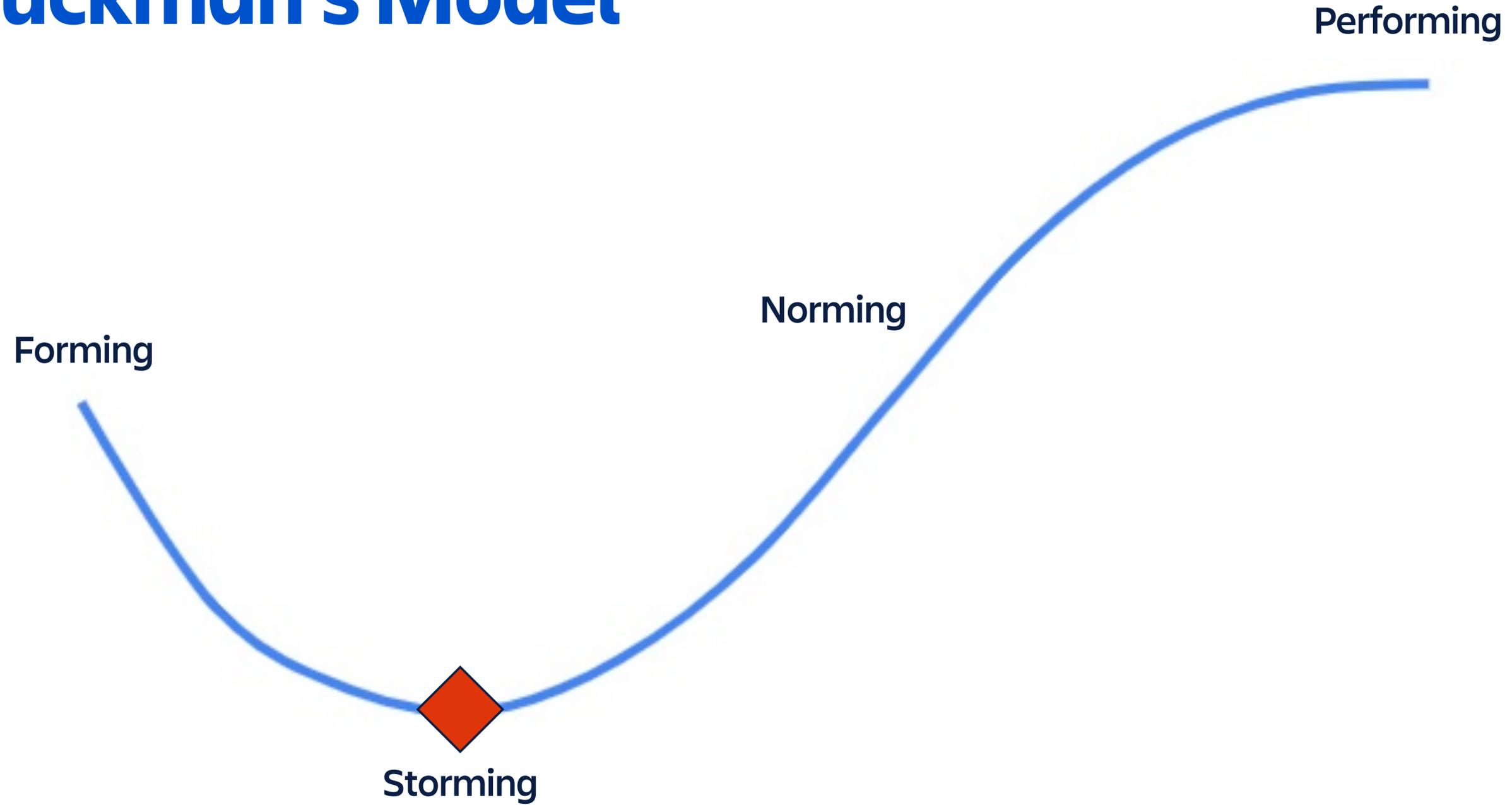


**DevOps**

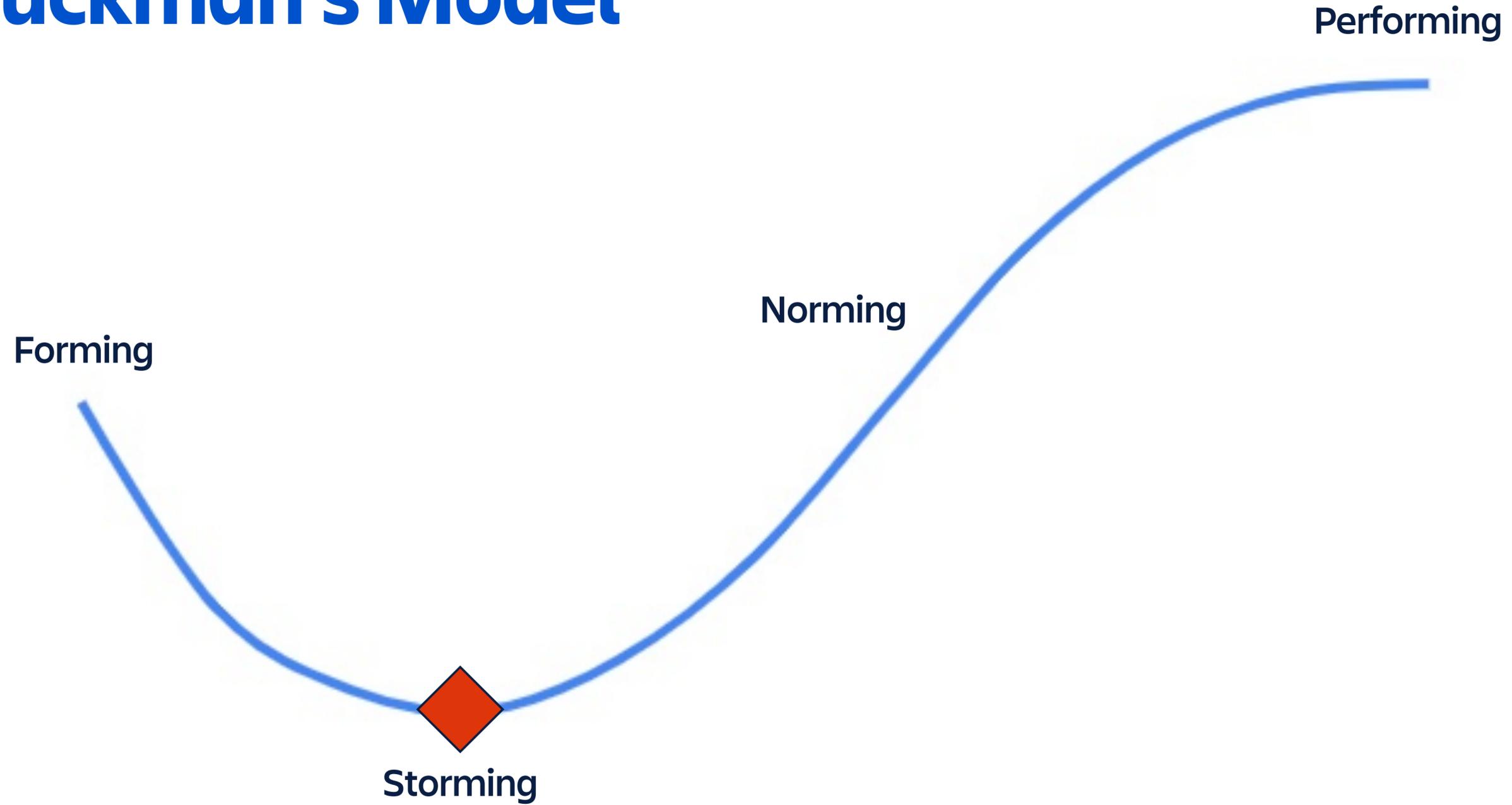
# Tuckman's Model



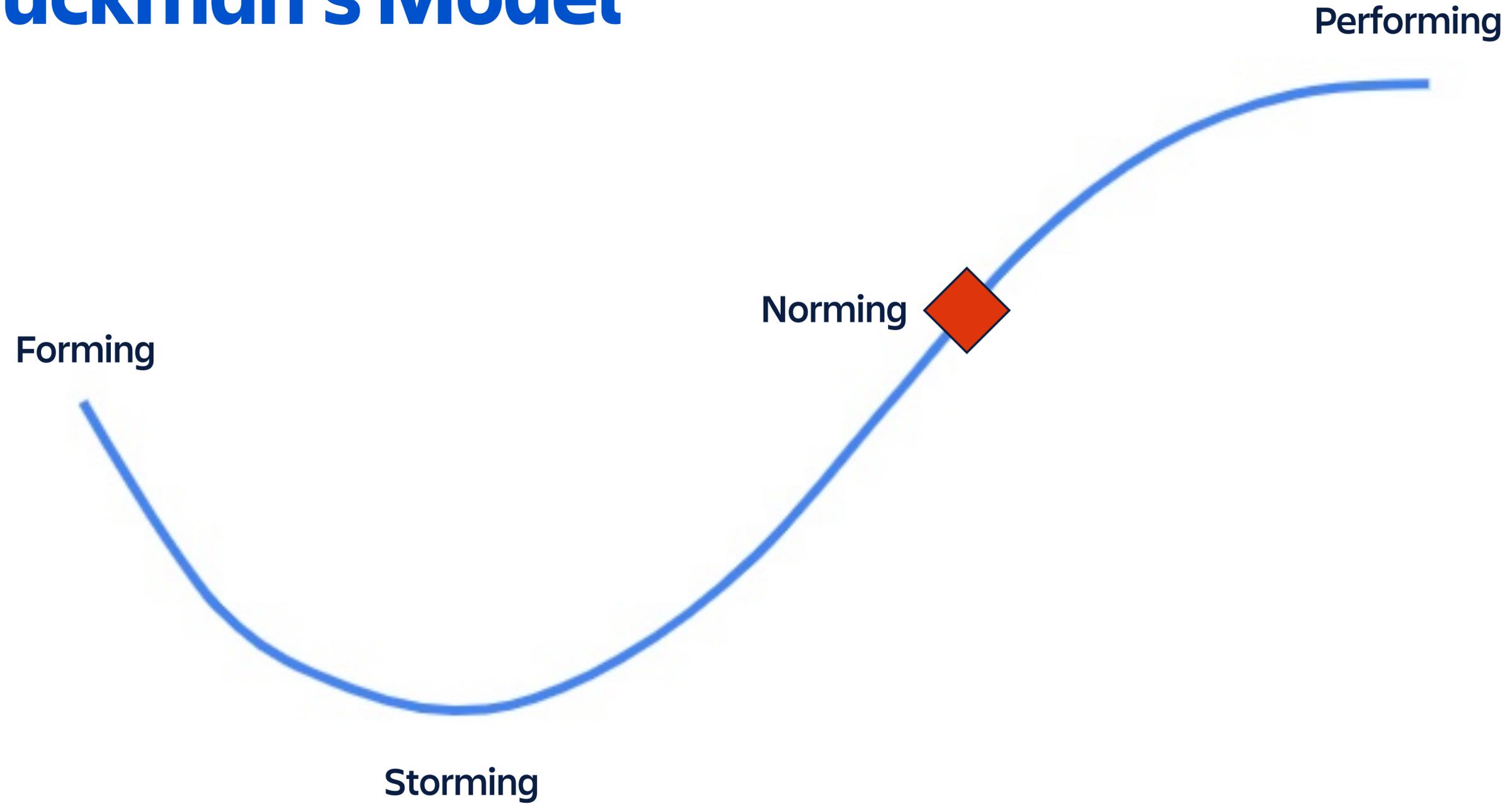
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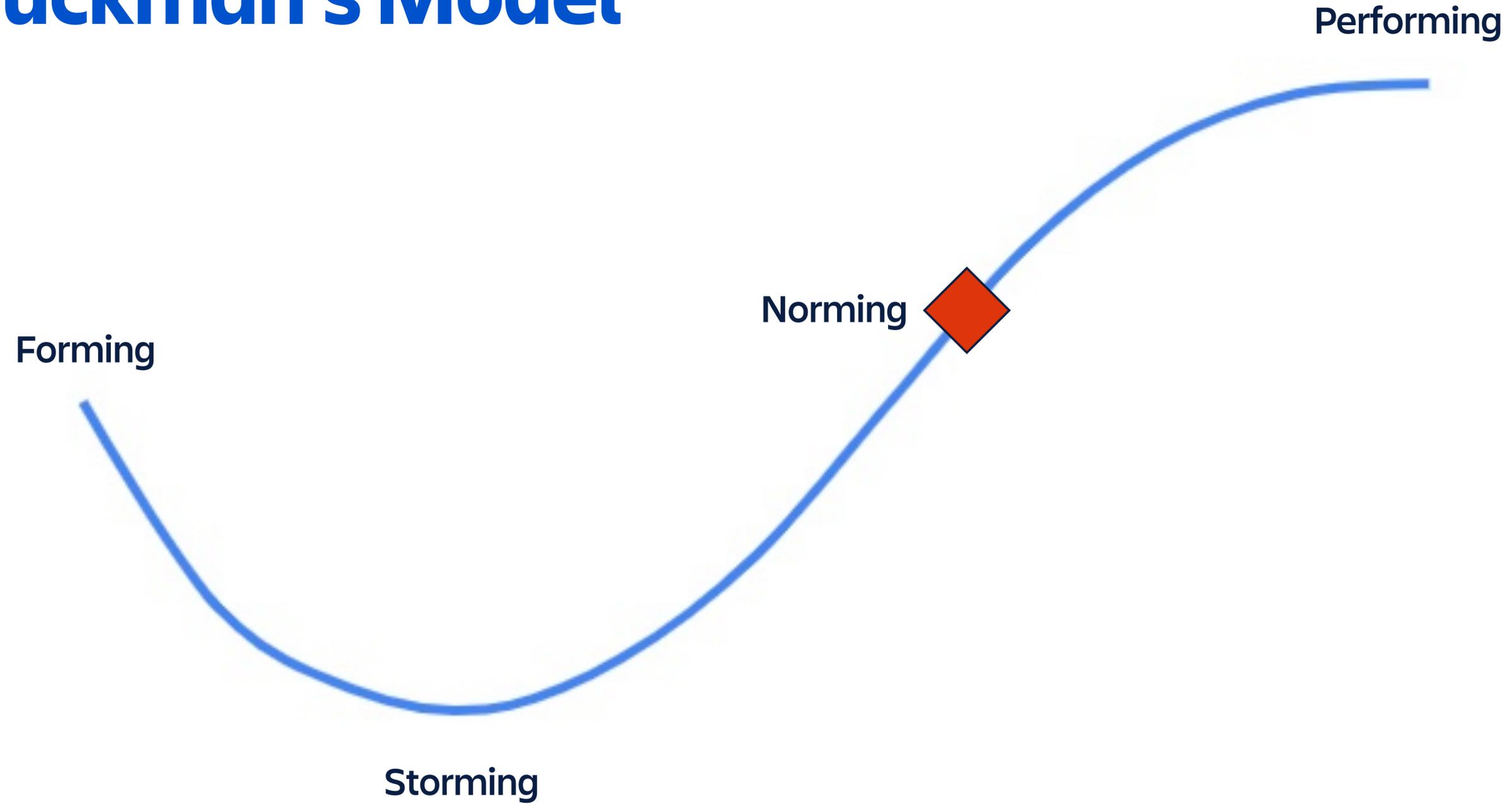
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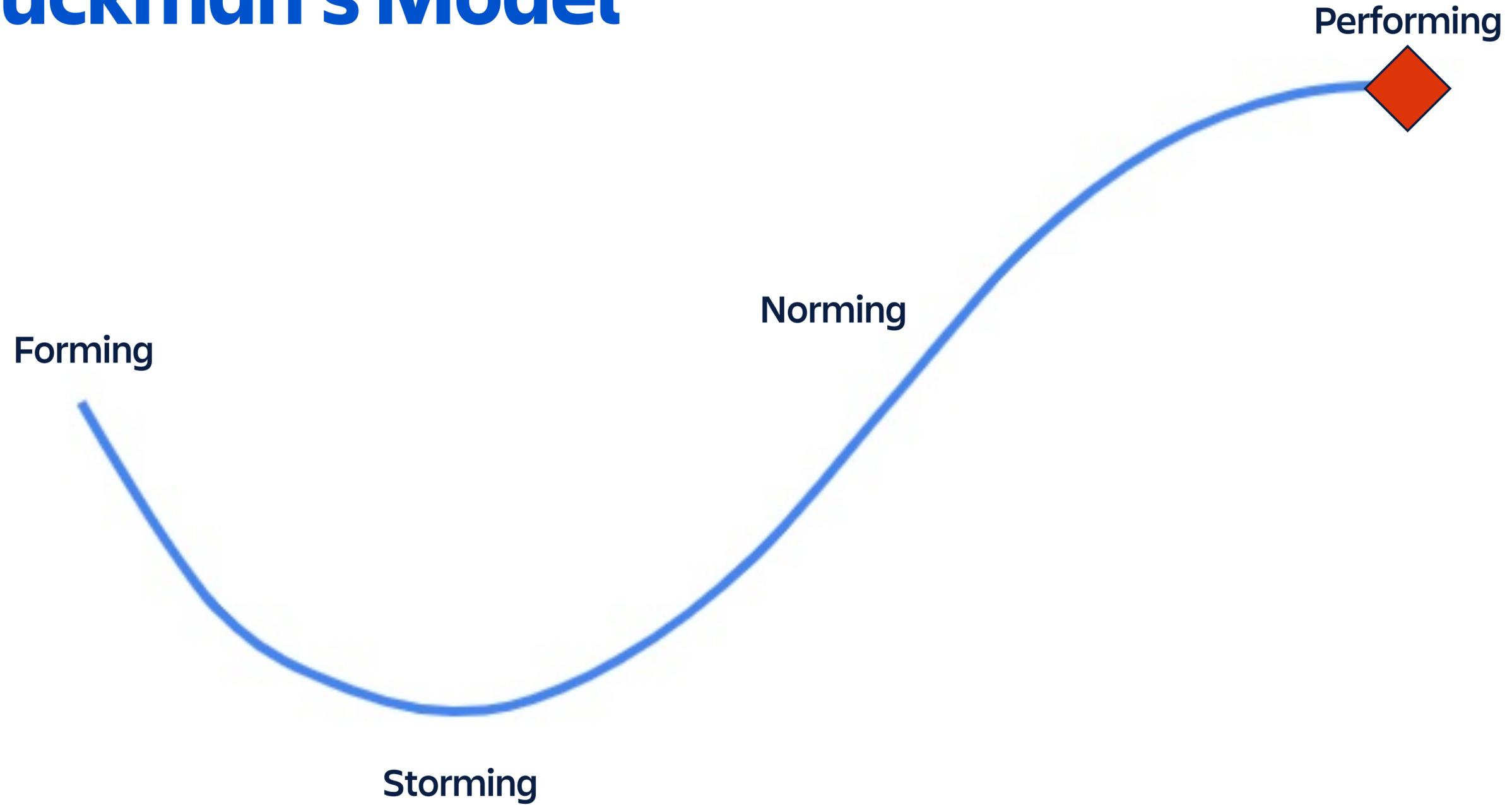
# Tuckman's Model



# Tuckman's Model



# Tuckman's Model



**Autonomous**



## Independent

Cross-functional, without external dependencies





## Independent

Cross-functional, without external dependencies



## Independent

Cross-functional, without external dependencies



## Value-aligned

Focused on the end-to-end customer value stream





## **Independent**

Cross-functional, without external dependencies



## **Value-aligned**

Focused on the end-to-end customer value stream



## **Empowered**

Able to make decisions quickly, without bureaucracy



## **Independent**

Cross-functional, without external dependencies



## **Value-aligned**

Focused on the end-to-end customer value stream



## **Empowered**

Able to make decisions quickly, without bureaucracy

**OUTCOMES**

**OUTCOMES**

over

**OUTCOMES**

over

**OUTPUT**







## **OUTPUT**

---

**Deliver new  
avatar  
feature**

## **OUTCOME**

---

**Increase  
customer  
engagement**



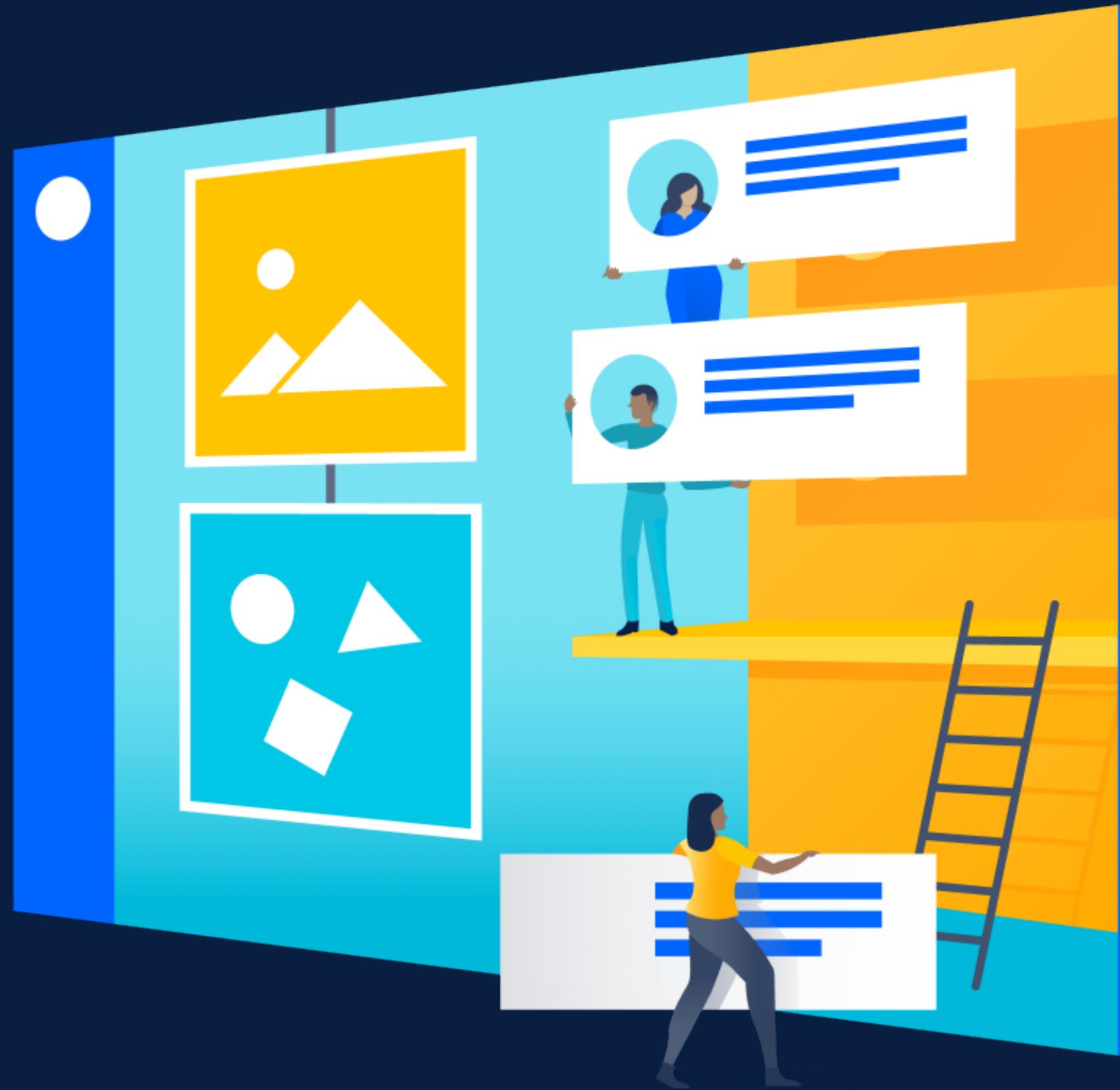


© 2004







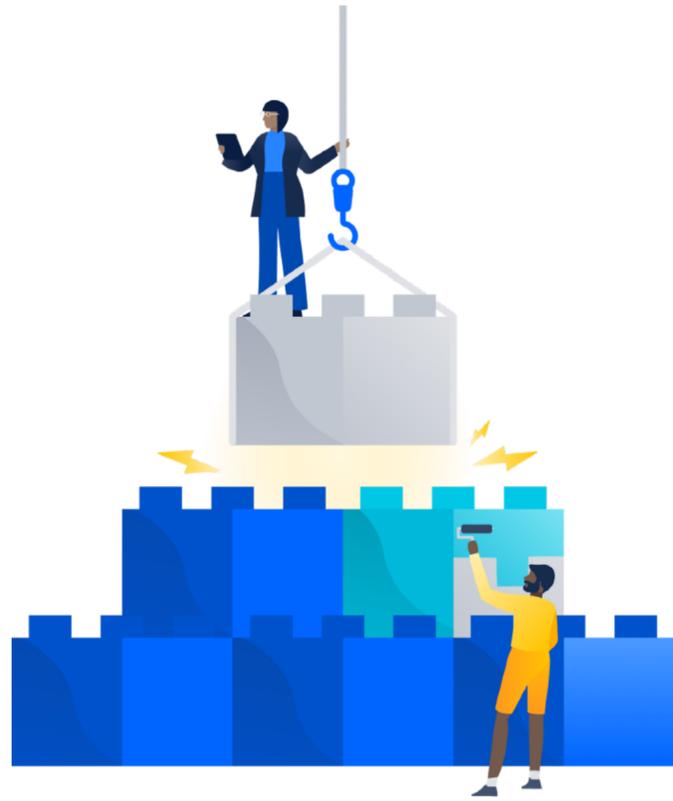


# DevOps strategies

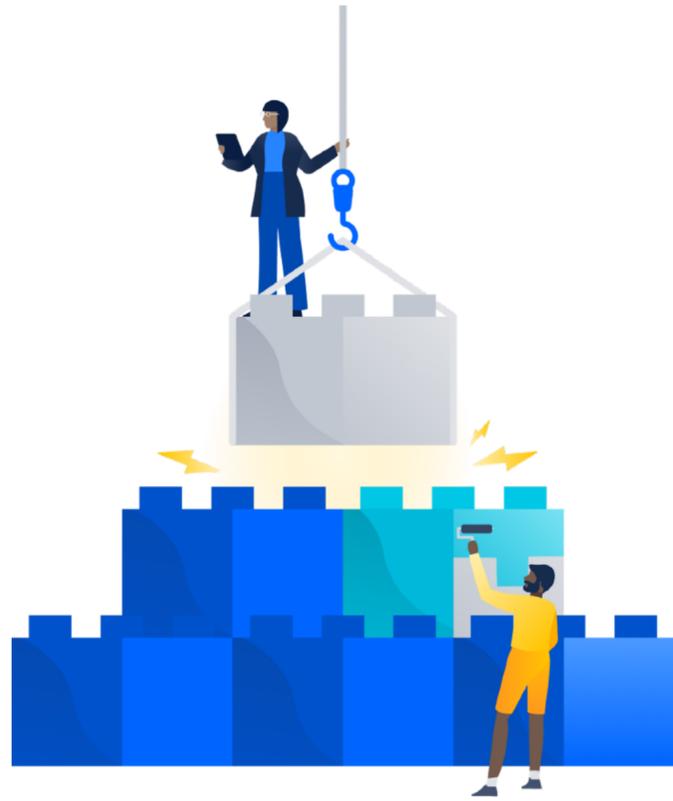


2014  
STATE OF  
**DEVOPS**  
REPORT

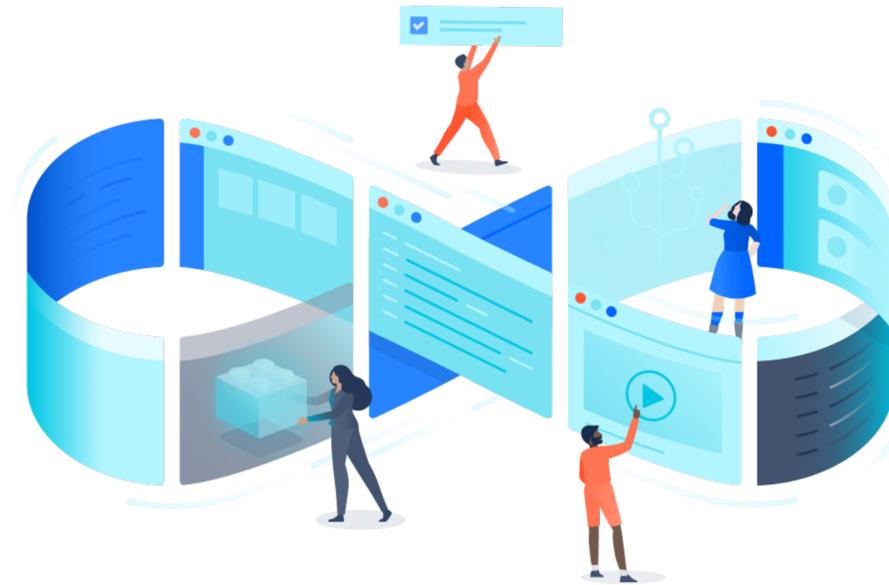




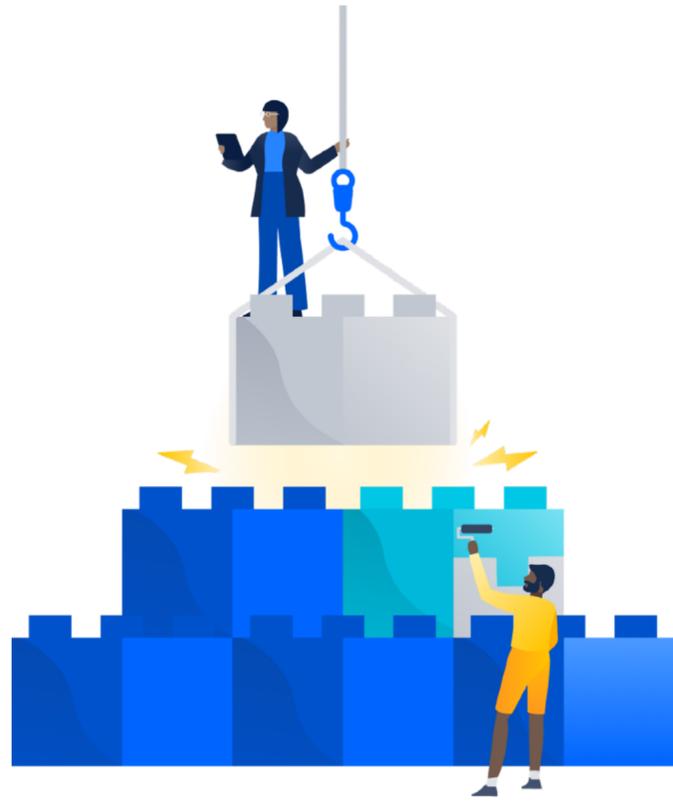
Deployment frequency



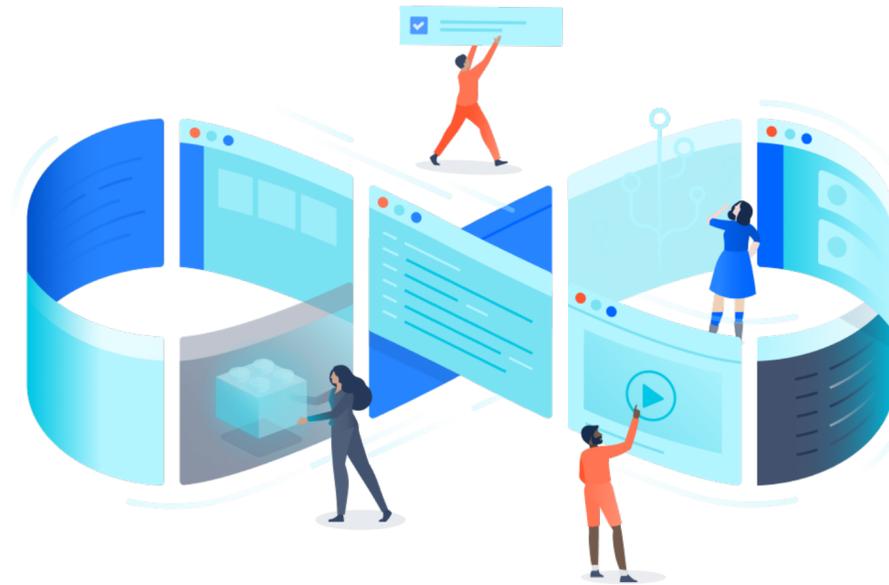
Deployment frequency



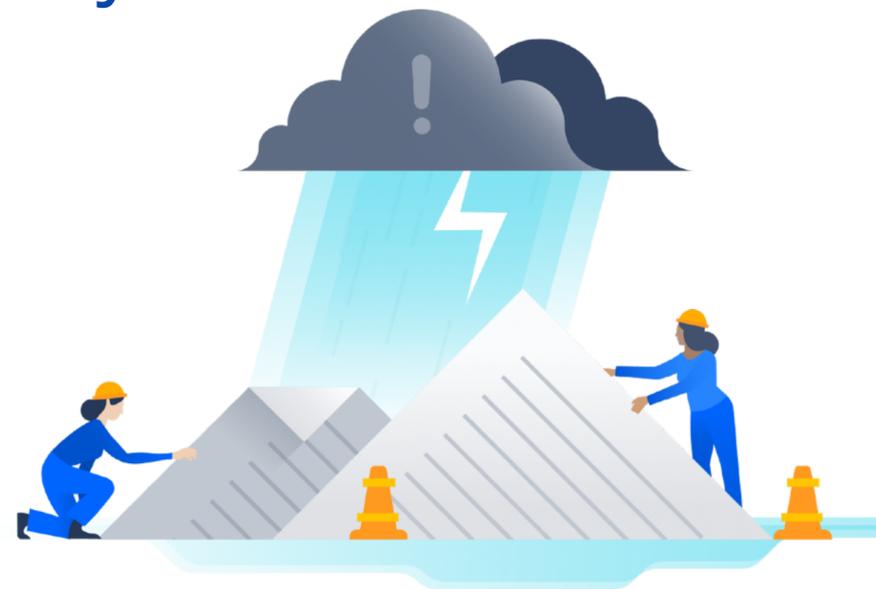
Change lead time



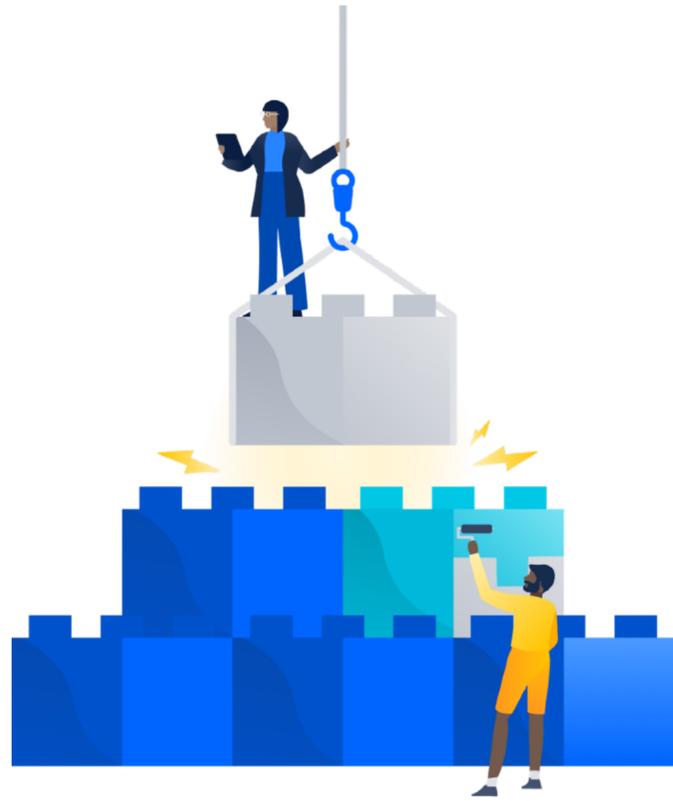
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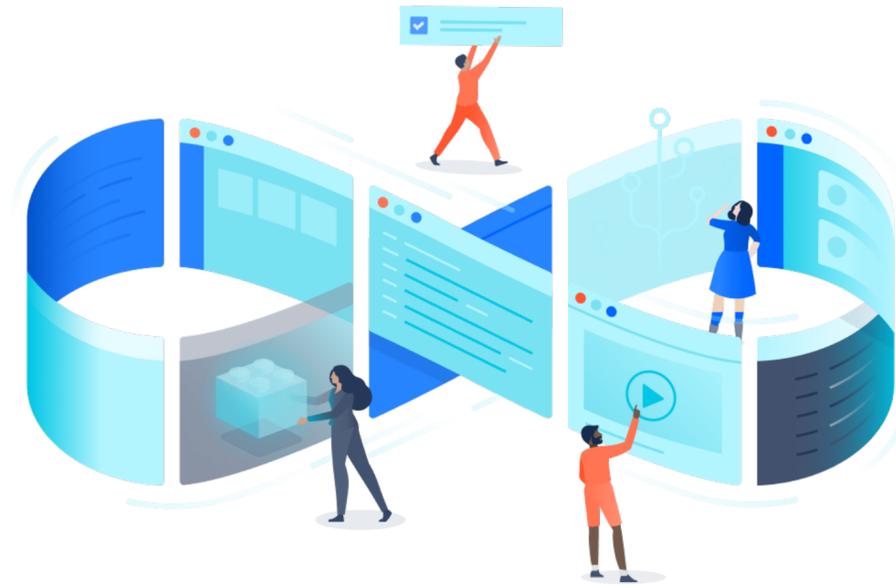
Change lead time



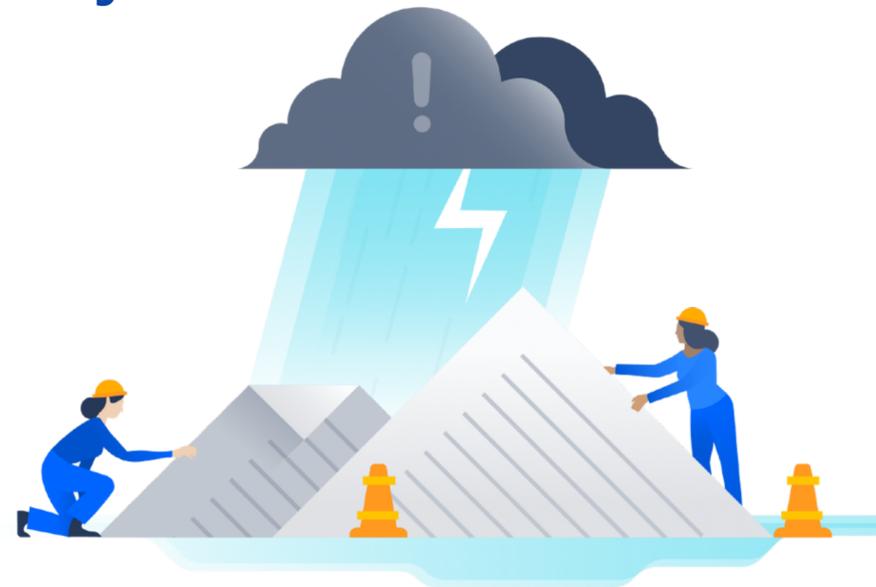
Change failure rate



Deployment frequency



Change lead time



Change failure rate

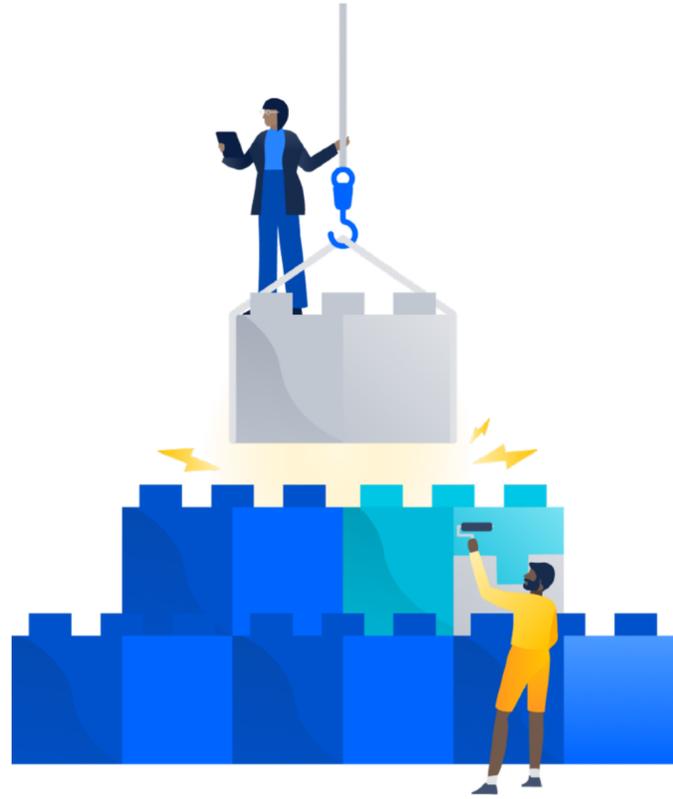


Mean time to recovery

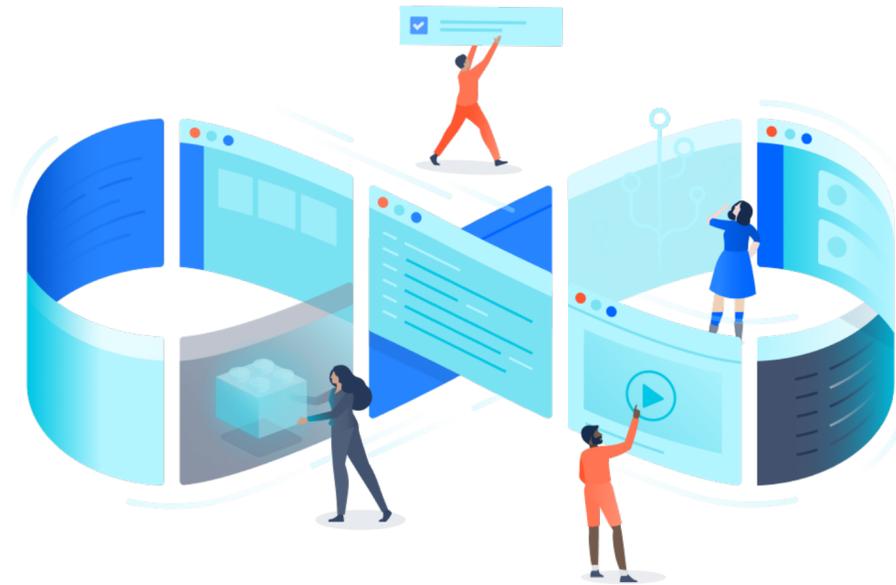




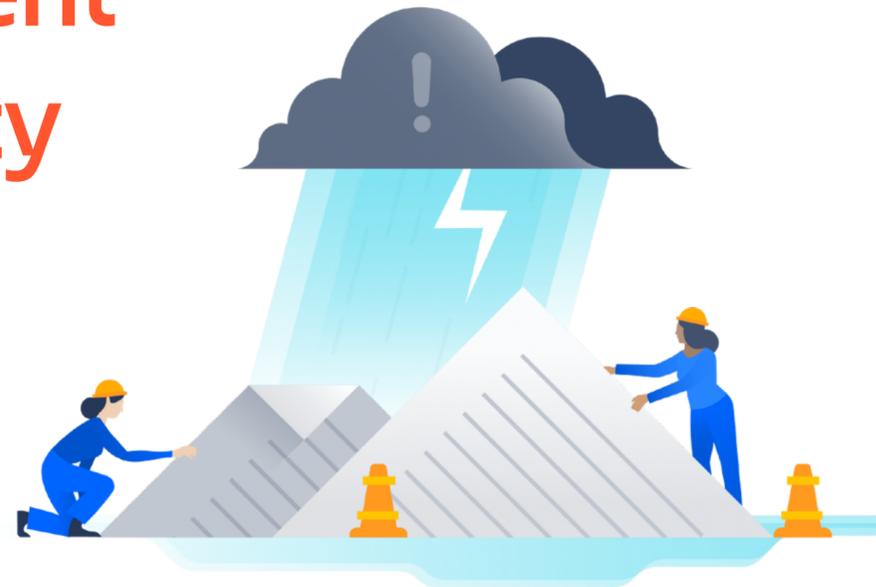
# DORA metrics



★ **Deployment frequency**



**Change lead time**

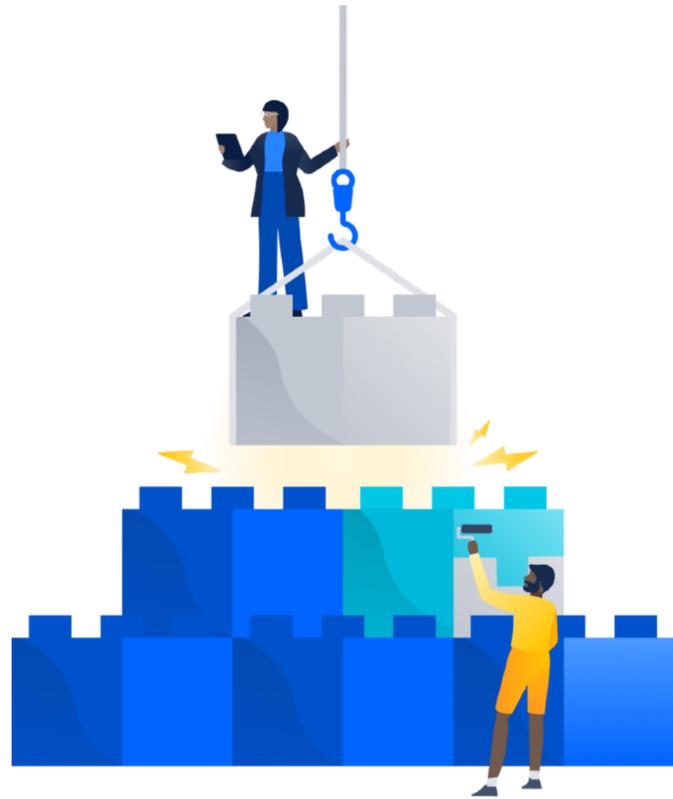


**Change failure rate**

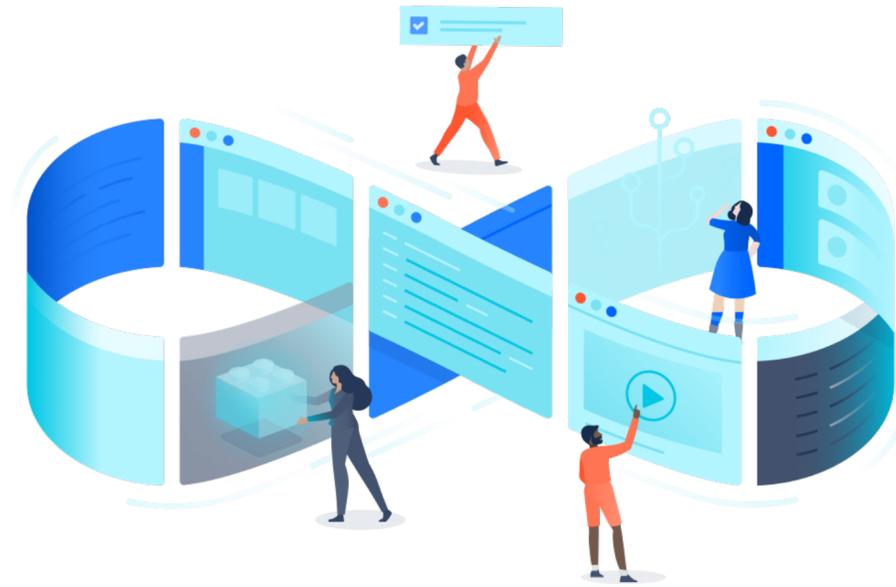


**Mean time to recovery**

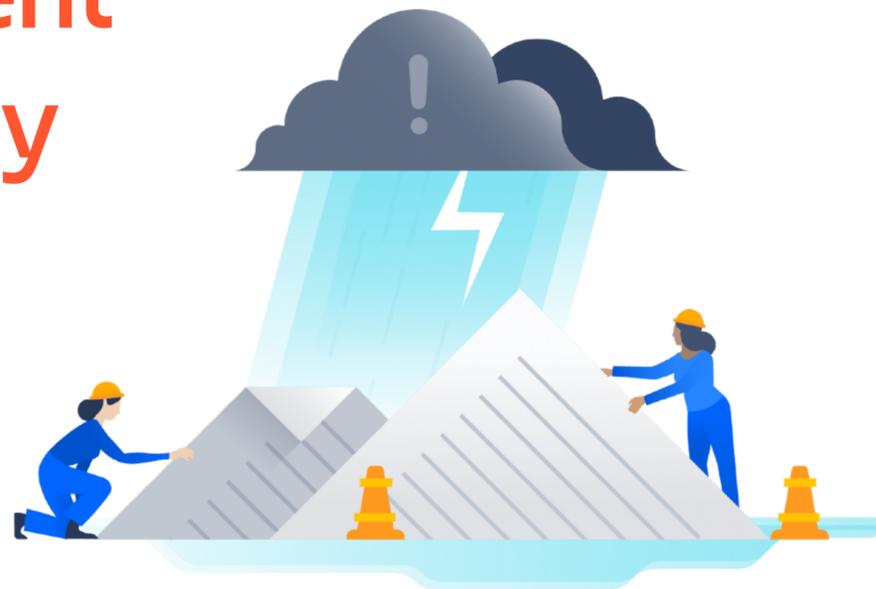
# DORA metrics



★ Deployment frequency



Change lead time



★ Change failure rate



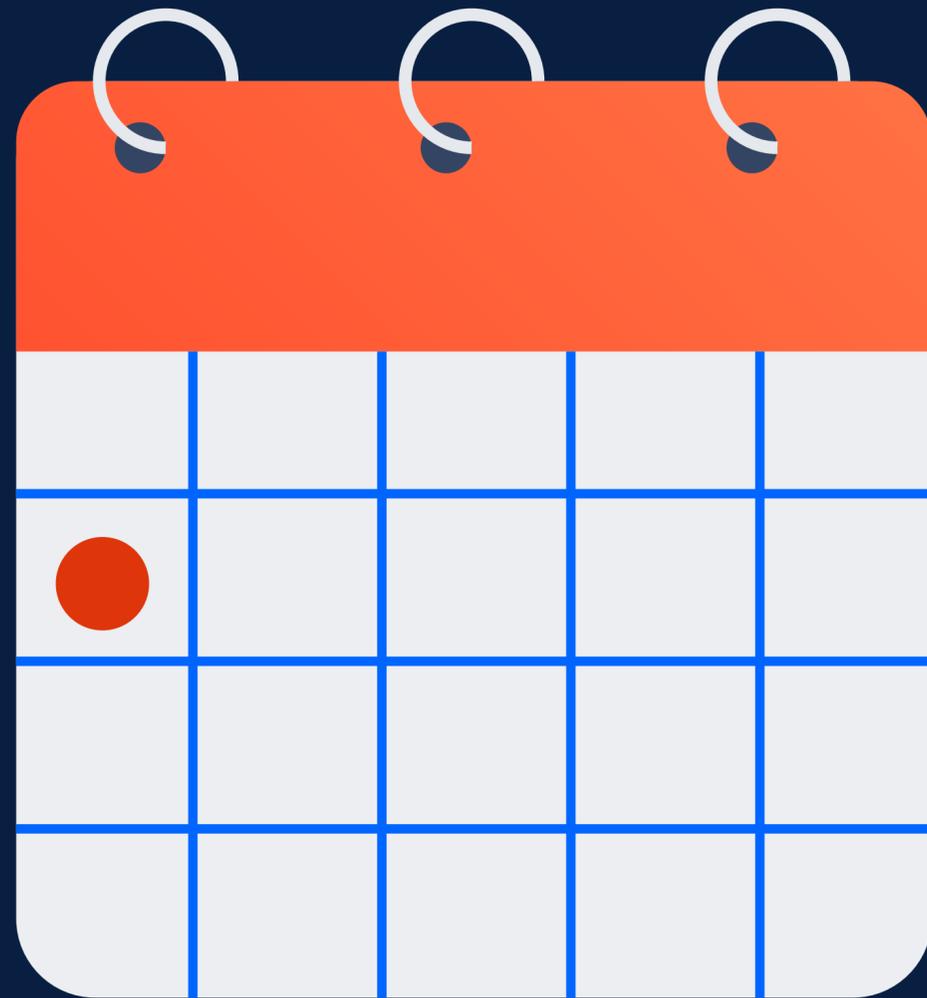
Mean time to recovery

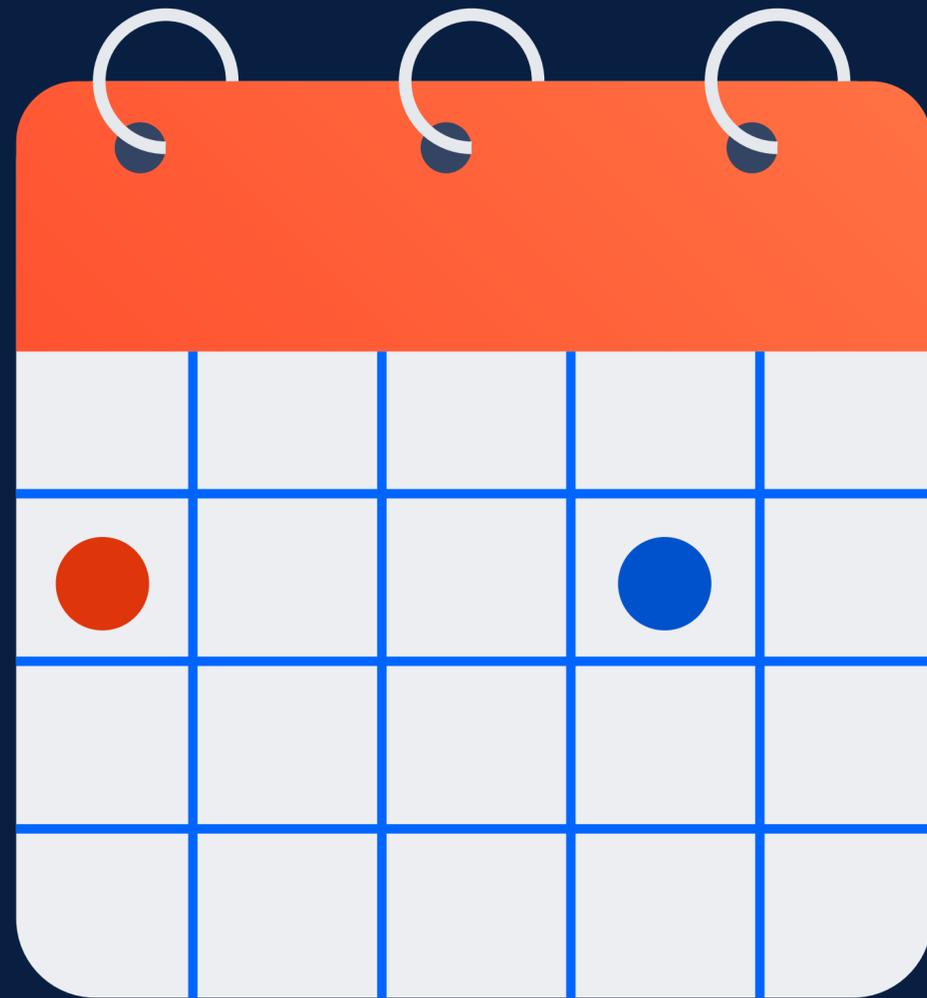
**How long does it take  
for changes to be deployed  
to production?**

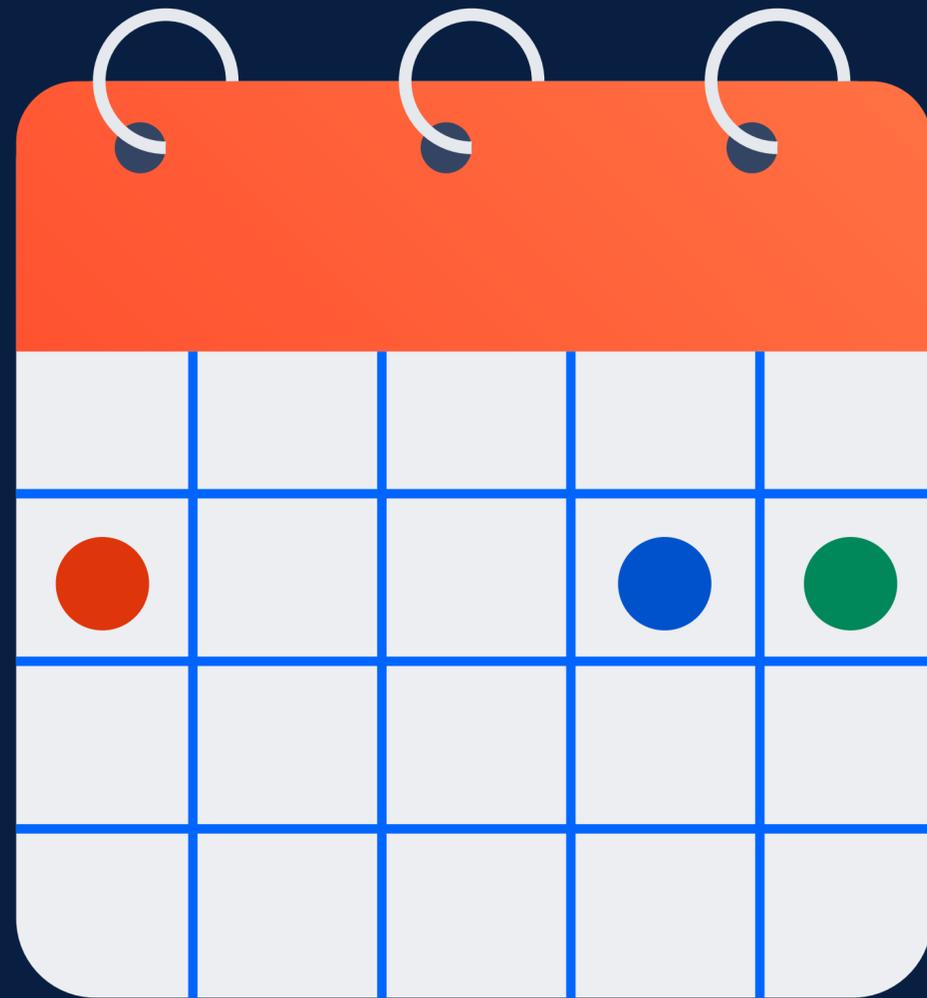
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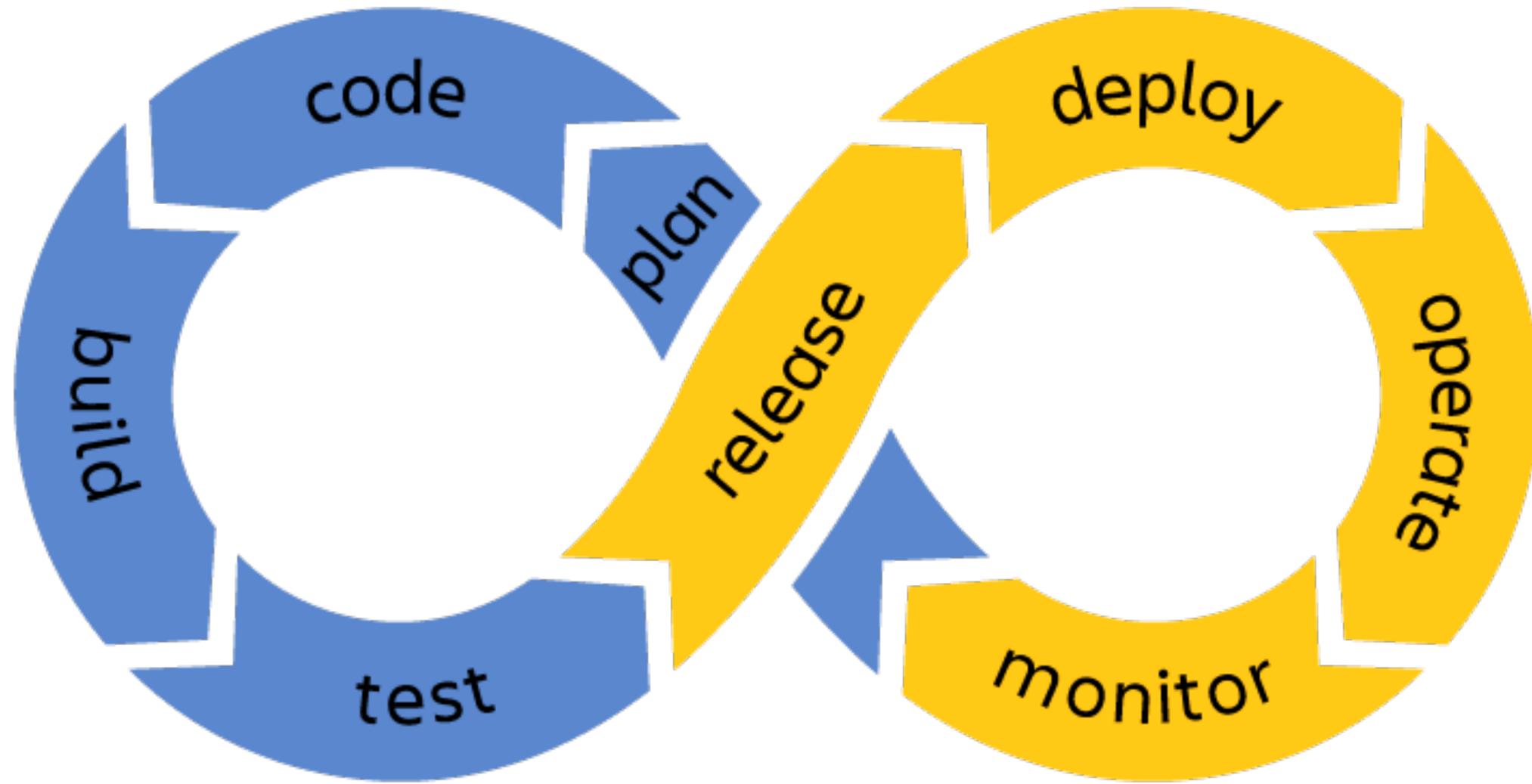


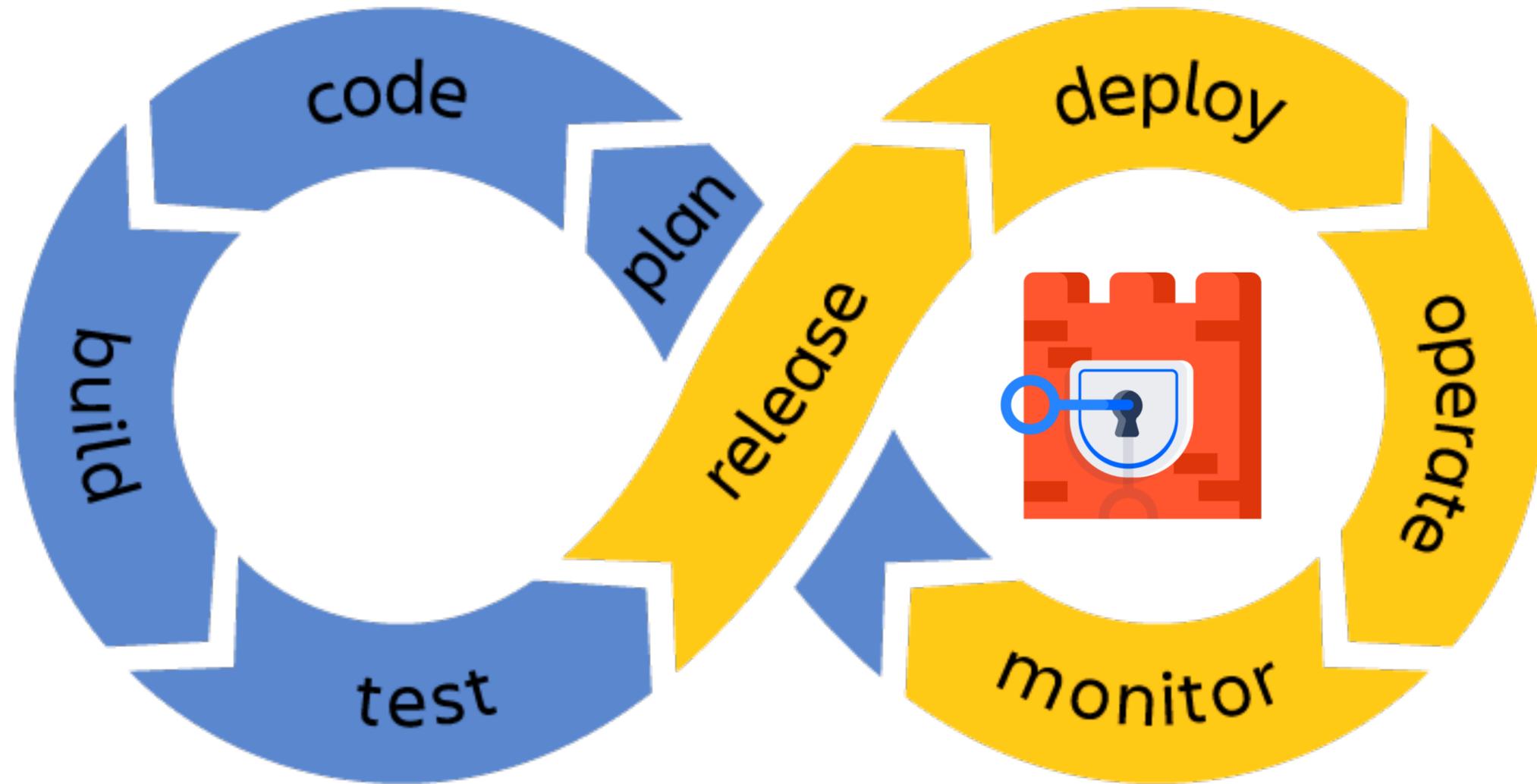
**Change approval board**







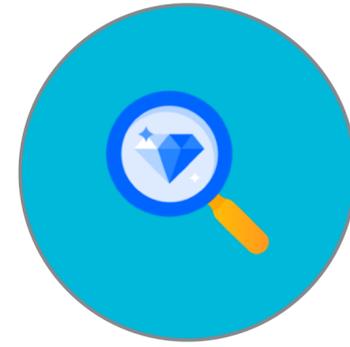


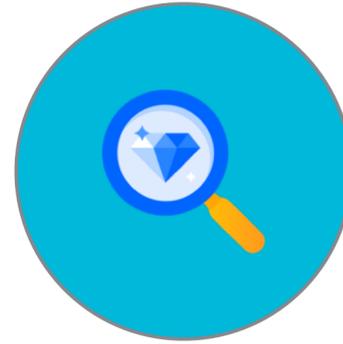


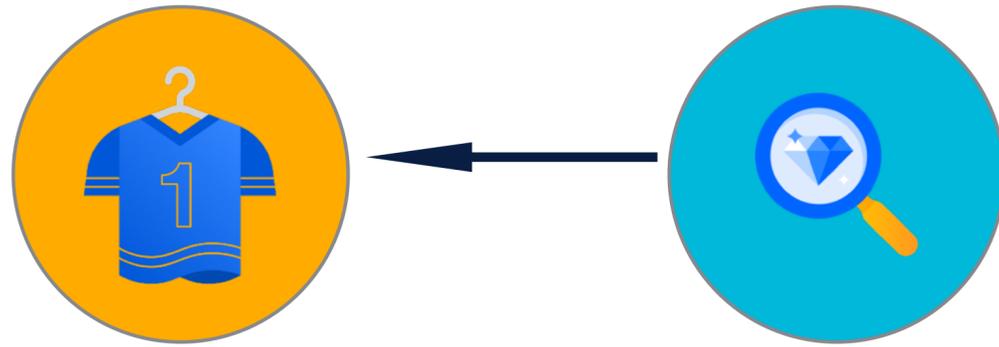


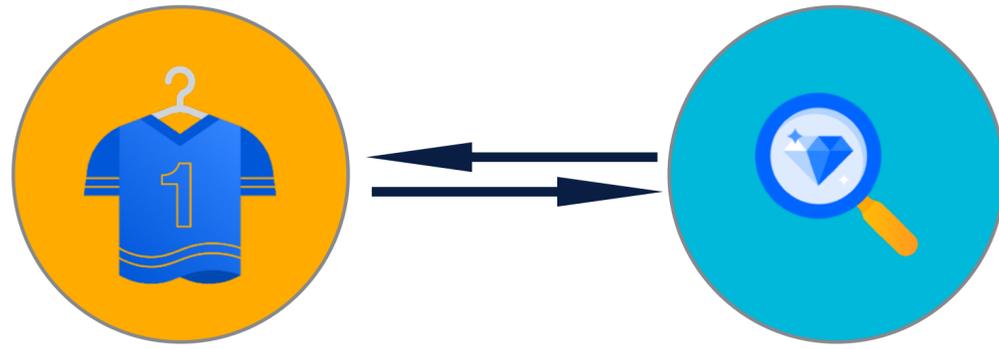
# Loosely coupled architecture

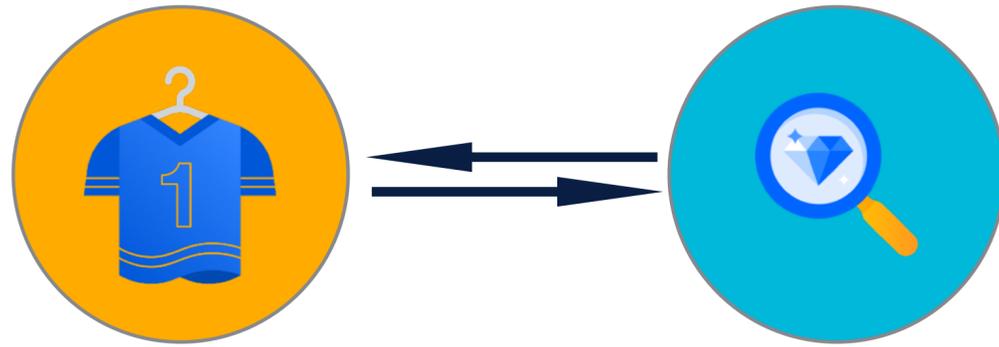




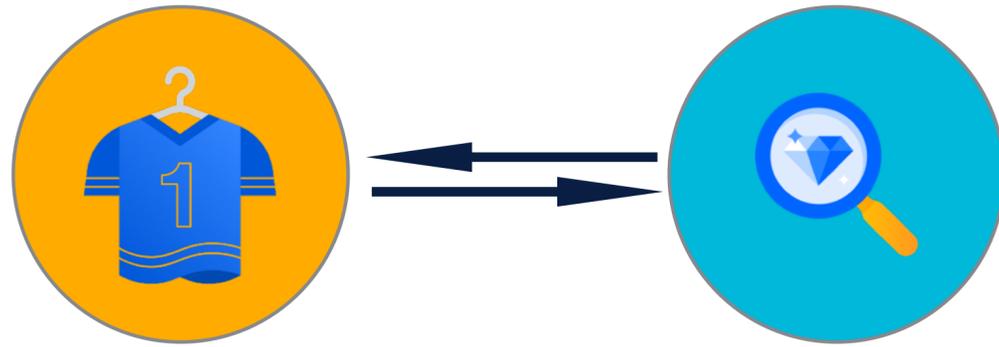




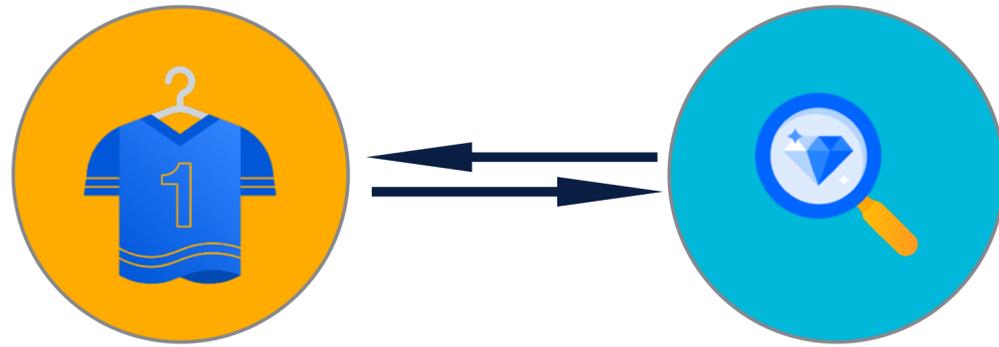




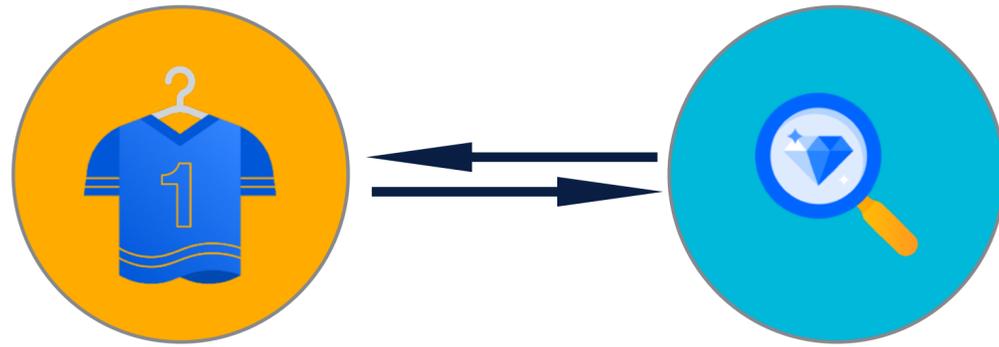
## Balanced diet tee



**Balanced diet tee**  
**\$35.00**



**Balanced diet tee**  
**\$35.00**



**Balanced diet tee**  
**\$35.00**





# Service tiers

# Service tiers



## Tier 1

Any outage has a significant impact to customers or the company's bottom line

# Service tiers



## Tier 1

Any outage has a significant impact to customers or the company's bottom line



## Tier 2

A failure may cause serious degradation to the customer experience or internal users

# Service tiers



## Tier 1

Any outage has a significant impact to customers or the company's bottom line



## Tier 2

A failure may cause serious degradation to the customer experience or internal users



## Tier 3

Minor, potentially unnoticeable impact to customers or limited impact internally

# Service tiers



## Tier 1

Any outage has a significant impact to customers or the company's bottom line



## Tier 2

A failure may cause serious degradation to the customer experience or internal users



## Tier 3

Minor, potentially unnoticeable impact to customers or limited impact internally



## Tier 4

No significant impact on customers or internal users

**DELIVERY**

**VS.**

**DEPLOYMENT**



Continuous delivery



Continuous delivery

Ready to deploy



Continuous delivery

Ready to deploy



Continuous delivery



Continuous delivery



Continuous deployment



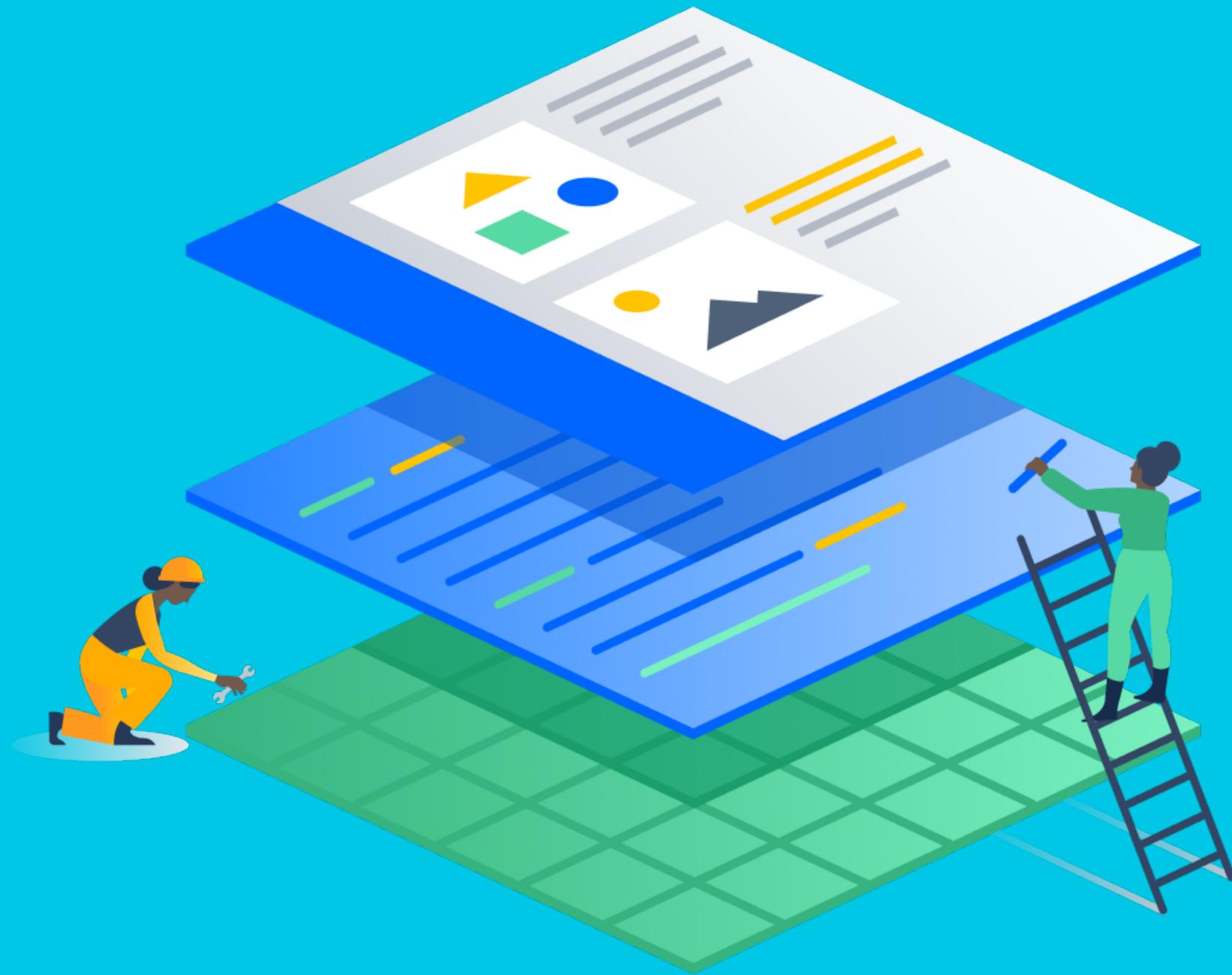
Continuous delivery



Continuous deployment



# DevOps tools



magnetic-currency Service

Overview

Announcements

Activity

Dependencies

Jira issues

Config-as-code

APPS

Swagger UI

Release notes

Statuspage

Components / Services

# magnetic-currency

Managed in compass.yml by GitHub • Latest deployment 2 hours ago

Active Tier 2

## Description

Currency service for Magnetic web that prices orders in local currency.

## Labels

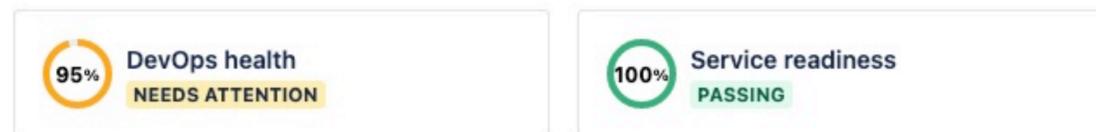
Add labels to describe this component

## Activity

See all activity

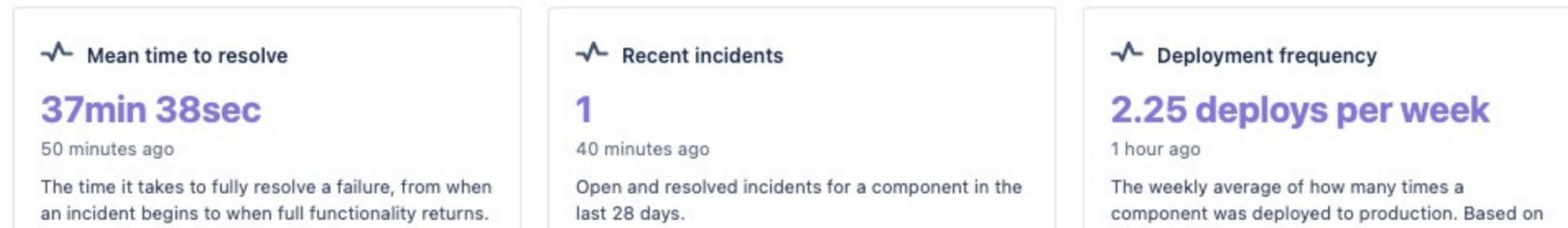


## Scorecards



+ Apply scorecard

## Metrics



## Owner team



## Chat channels

#magnetic Connect to preview

## On-call schedules

Magnetic Backend\_schedule

Level 1

On-call now - Level 1

Josh Campbell

## Repositories

GitHub - magnetsinc/magnetic-currency: Currency...

## Projects

Jira Join Jira to view this issue

## Documentation

Architecture... Join Confluence to view this issue

Runbook Join Confluence to view this issue

magnetic-currency Service

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# magnetic-currency

Managed in compass.yml by GitHub • Latest deployment 2 hours ago

Active Tier 2

## Description

Currency service for Magnetic web that prices orders in local currency.

## Labels

Add labels to describe this component

## Activity

See all activity



## Scorecards

**95%** DevOps health  
NEEDS ATTENTION

**100%** Service readiness  
PASSING



+ Apply scorecard

## Metrics

Mean time to resolve  
**37min 38sec**  
50 minutes ago  
The time it takes to fully resolve a failure, from when an incident begins to when full functionality returns.

Recent incidents  
**1**  
40 minutes ago  
Open and resolved incidents for a component in the last 28 days.

Deployment frequency  
**2.25 deploys per week**  
1 hour ago  
The weekly average of how many times a component was deployed to production. Based on

## Owner team

+4 Magnetic Backend

## Chat channels

#magnetic Connect to preview

## On-call schedules

On-call schedule  
 Magnetic Backend\_schedule

Level 1

On-call now • Level 1

Josh Campbell

## Repositories

GitHub - magnetsinc/magnetic-currency: Currency...

## Projects

Jira Join Jira to view this issue

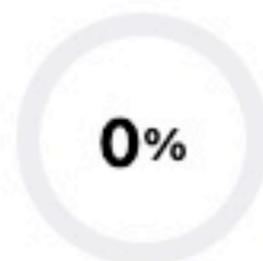
## Documentation

Architecture... Join Confluence to view this issue

Runbook Join Confluence to view this issue

## Change Readiness Scorecard

To help identify low-risk components that can be deployed without going through CAB process



### Scorecard owner



Jen McVicker

### Applies to



4 services

### Criteria not met

### Criteria weight

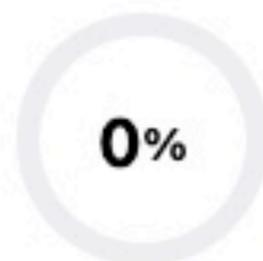
- |   |     |
|---|-----|
|  Change Failure rate (last 28 days) < 10 %                 | 20% |
|  MTTR (last 10 incidents) < 3 min                        | 30% |
|  Unit Test Coverage (last 10 builds average) $\geq$ 85 % | 30% |
|  Downstream dependencies $\leq$ 3 dependencies           | 20% |

[View scorecard details](#)

[Close](#)

## Change Readiness Scorecard

To help identify low-risk components that can be deployed without going through CAB process



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[View scorecard details](#)

[Close](#)

magnetize-demo Service

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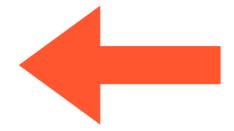
Statuspage

Components / Services

# magnetize-demo

Active

Tier 3



## Description

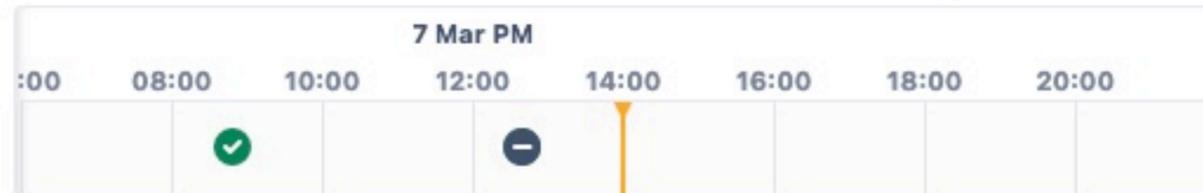
Currency service for Magnetic web that prices orders in local currency.

## Labels

Add labels in compass.yml

## Activity

See all activity



## Scorecards



+ Apply scorecard

## Owner team



## Chat channels

#magnetic Connect to preview

## On-call schedules

On-call schedule  
Magnetic Backend\_schedule

Level 1

## On-call now · Level 1

Josh Campbell

## Repositories

Demo repo

## Projects

**magnetize-demo**  
Service

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**Dependencies**

Jira issues

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APPS

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Statuspage

Components / Services / magnetize-demo

## Dependencies

List Map

Define relationships between components, and identify their impact on each other. [Learn more about dependencies](#)

### Depends on

 Service	magnetic-currency	Magnetic Backend	<b>TIER 2</b>	...
 Service	magnetize-recommendations	Magnetizers	<b>TIER 1</b>	...
 Library	sharedlib	Platform Engineering		...



# FEATURE FLAG-DRIVEN DEVELOPMENT

## Waterfall



## Agile



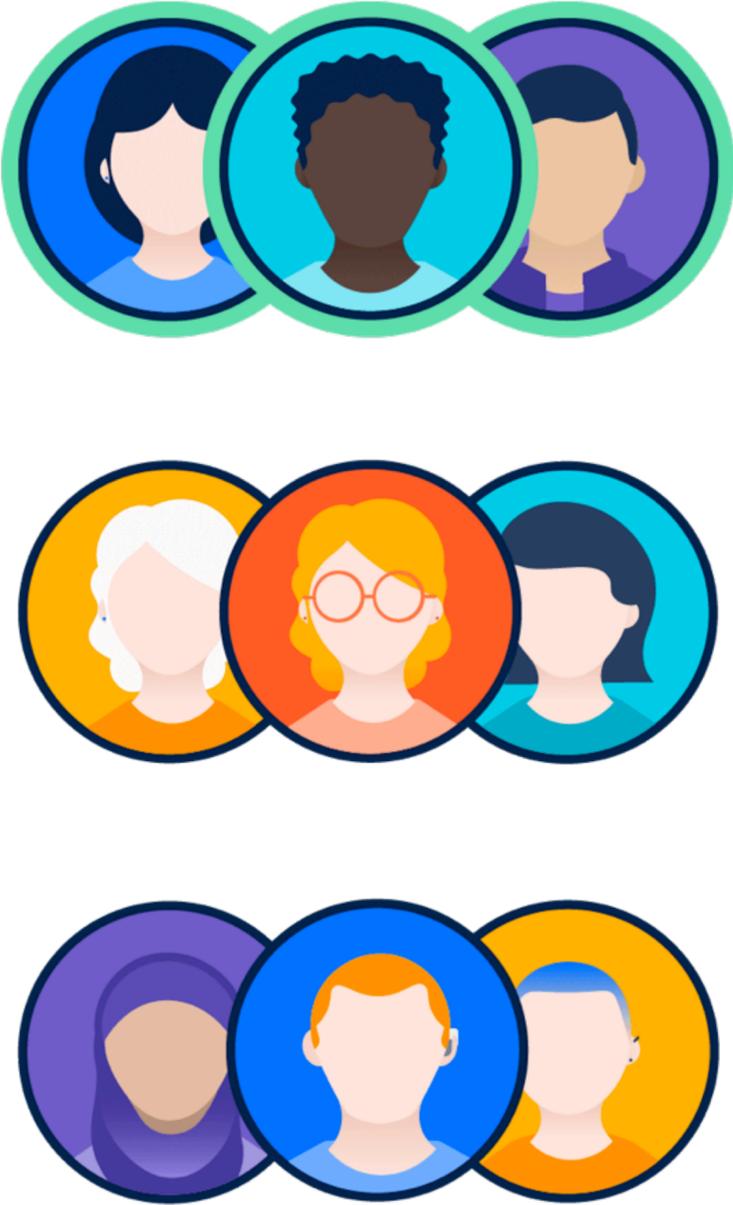
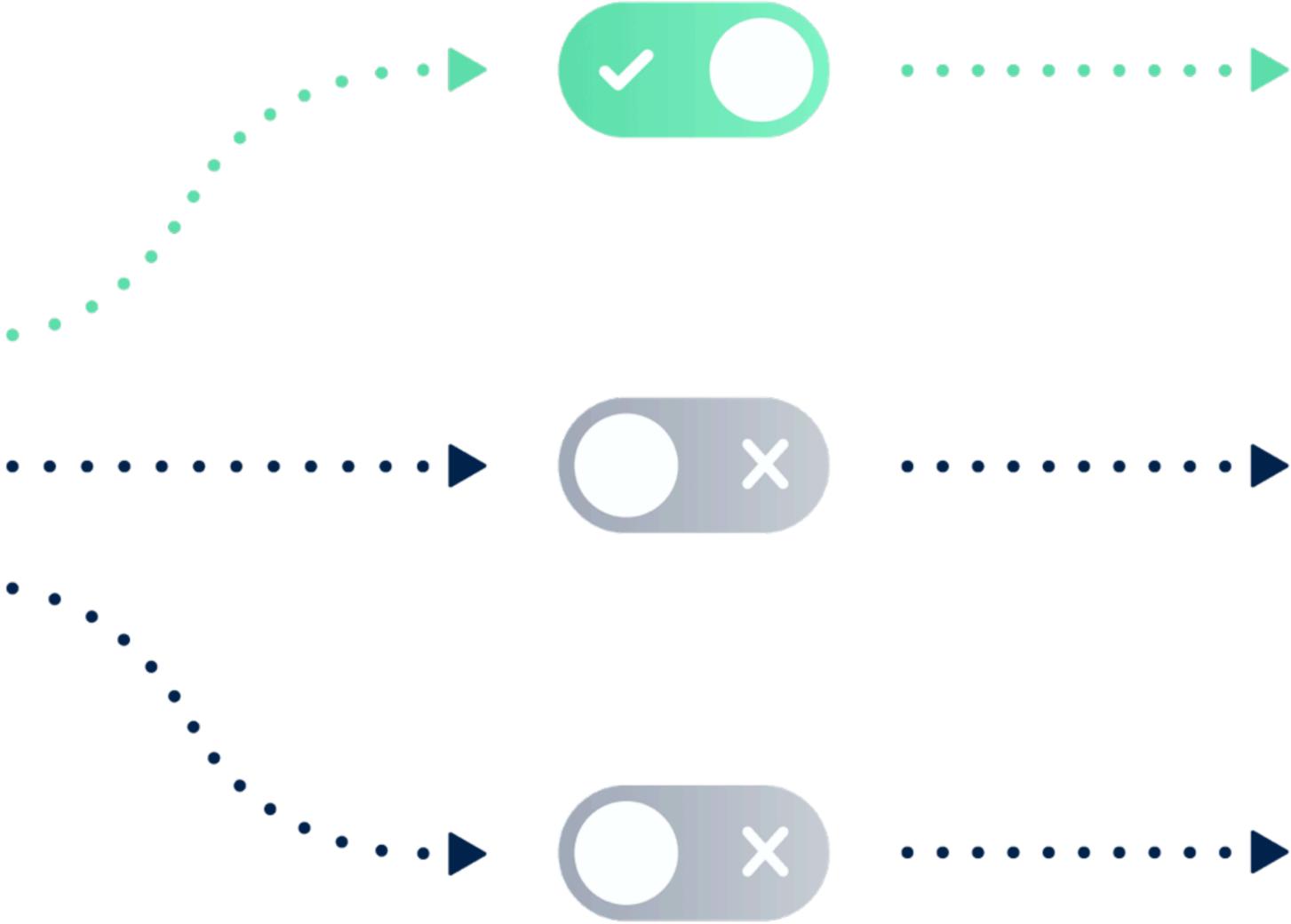
## Feature Flag-Driven (Lean)



# New feature

# Feature flags

# Customers





Continuous delivery



Continuous development



Continuous delivery



Continuous development





Continuous delivery



Continuous development





Continuous delivery



Continuous development





Continuous delivery

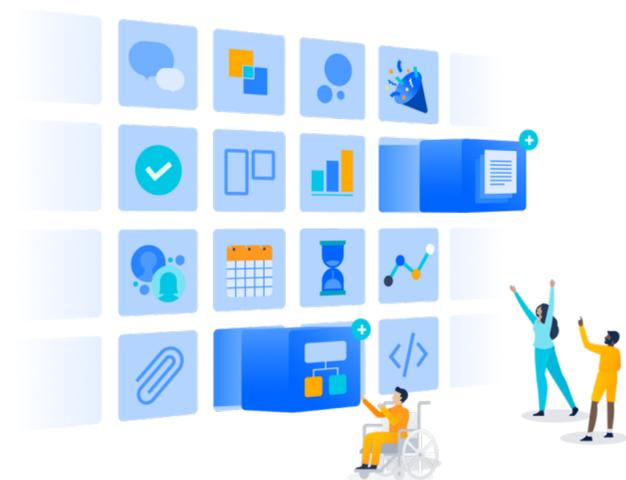


Continuous development

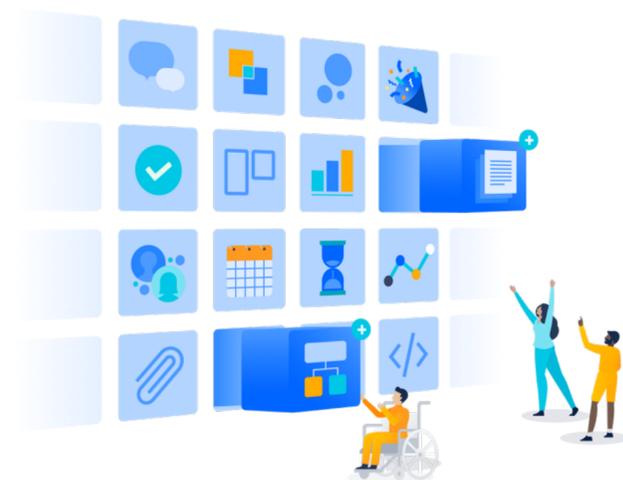


Putting it  
all together





**Loosely coupled architecture**



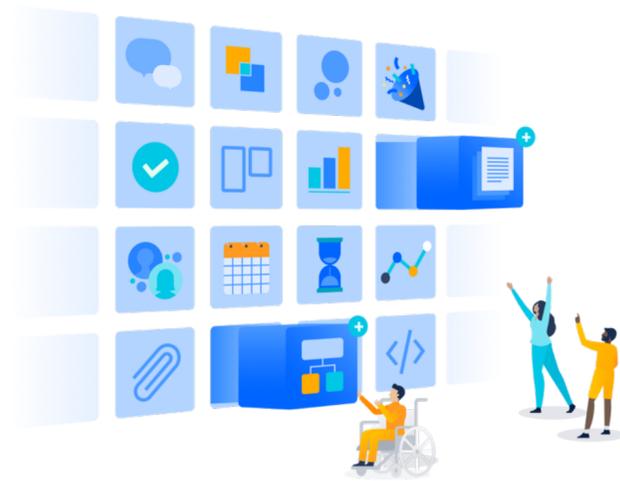
**Loosely coupled architecture**



### **Tier 3**

Minor, potentially unnoticeable impact to customers or limited impact internally

**Low-risk service**



**Loosely coupled architecture**

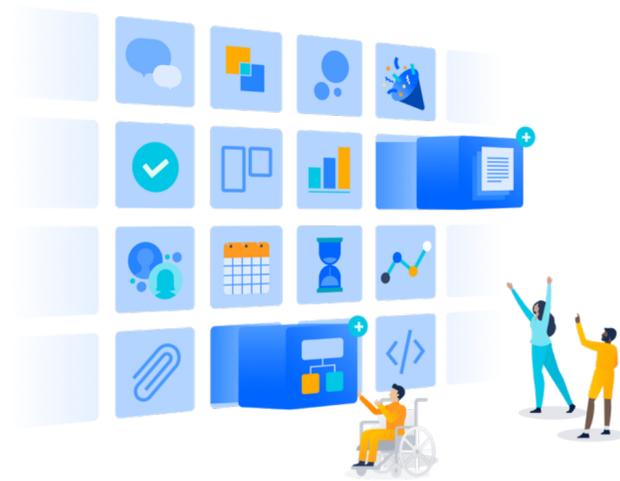


### **Tier 3**

Minor, potentially unnoticeable impact to customers or limited impact internally



**Low-risk service**



Loosely coupled architecture



### Tier 3

Minor, potentially unnoticeable impact to customers or limited impact internally



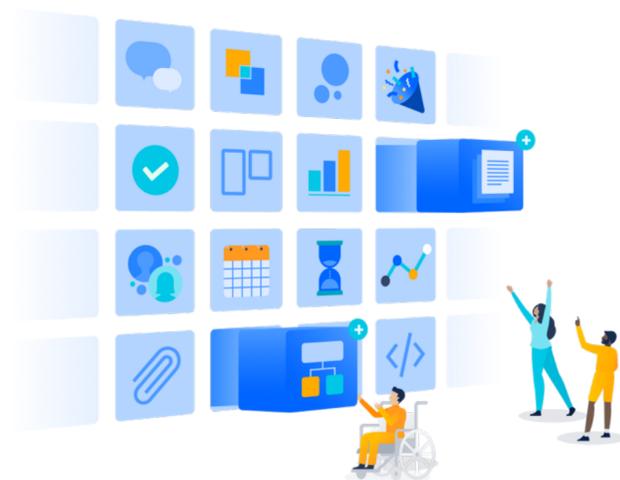
Low-risk service

**Service Metadata**  
Ensures the service metadata is properly provided. 100%

Scorecard owner: Patrick Hill | Applies to: 16,954 services

Criteria met	Criteria weight
Service has an owner team	20%
Service has a chat channel	20%
Service has a description	20%
Service has a repository	20%
Service has on-call	20%

[View scorecard details](#) [Close](#)



Loosely coupled architecture



### Tier 3

Minor, potentially unnoticeable impact to customers or limited impact internally



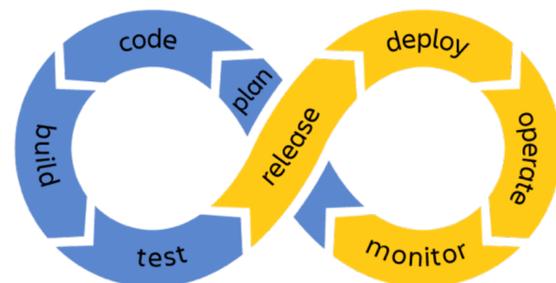
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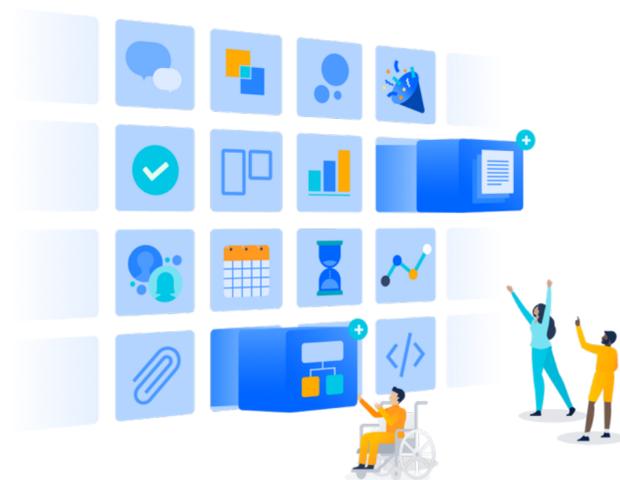
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Continuous delivery



Loosely coupled architecture



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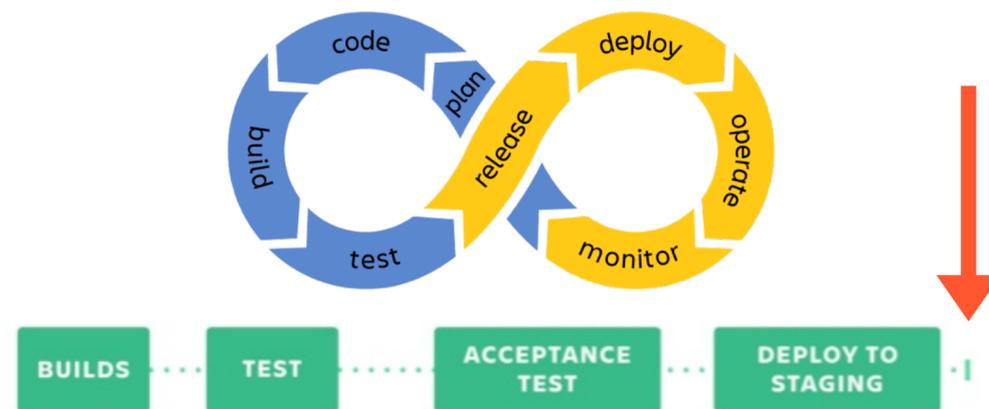
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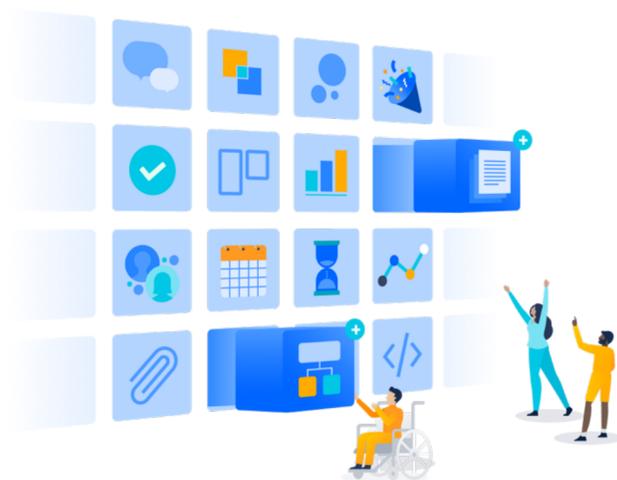
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Continuous delivery

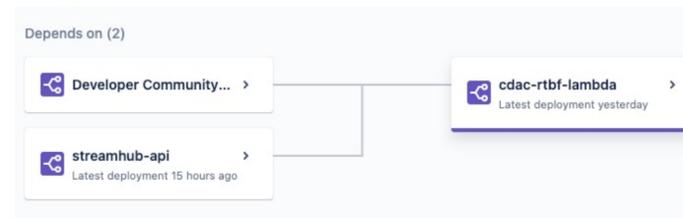


Loosely coupled architecture



### Tier 3

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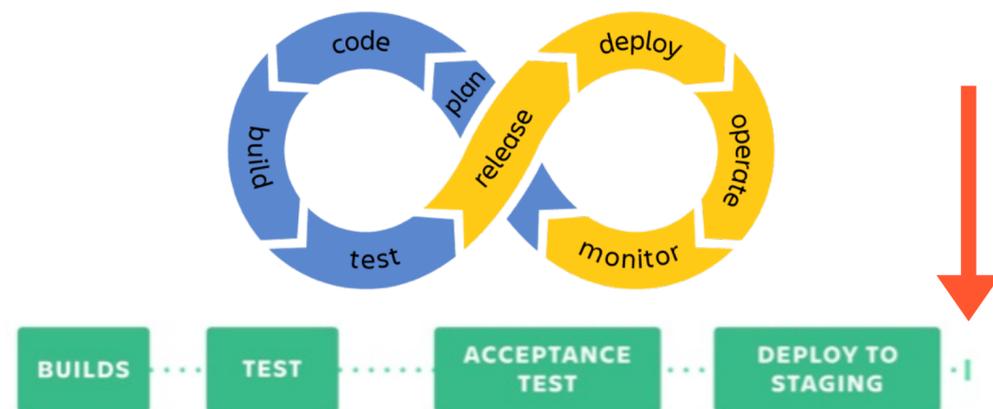
Low-risk service

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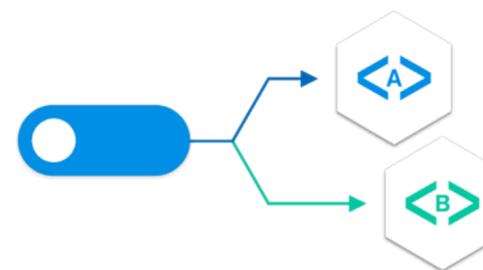
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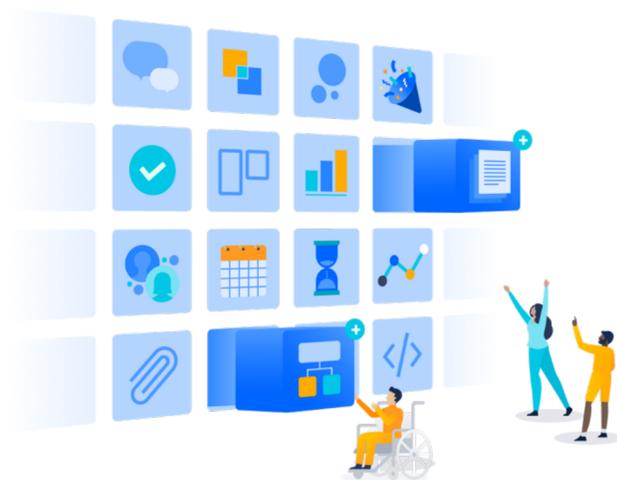
[View scorecard details](#) [Close](#)



Continuous delivery



Feature flags

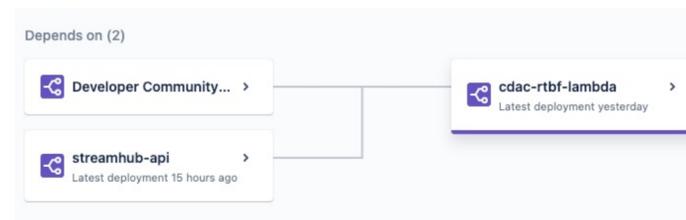


Loosely coupled architecture



### Tier 3

Minor, potentially unnoticeable impact to customers or limited impact internally



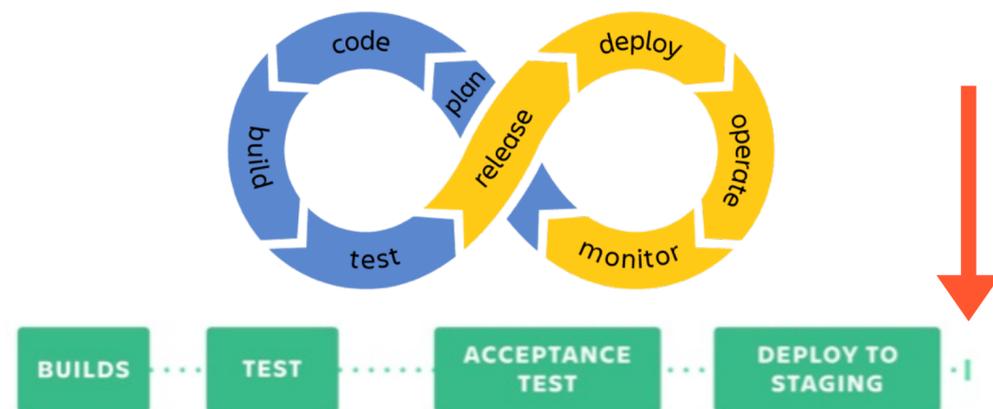
Low-risk service

**Service Metadata**  
Ensures the service metadata is properly provided. 100%

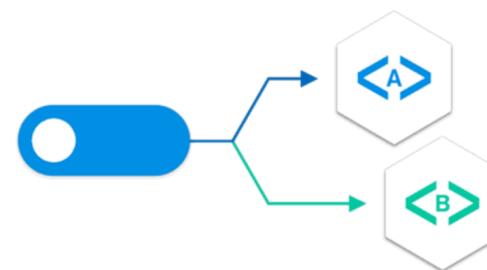
Scorecard owner: Patrick Hill | Applies to: 16,954 services

Criteria met	Criteria weight
Service has an owner team	20%
Service has a chat channel	20%
Service has a description	20%
Service has a repository	20%
Service has on-call	20%

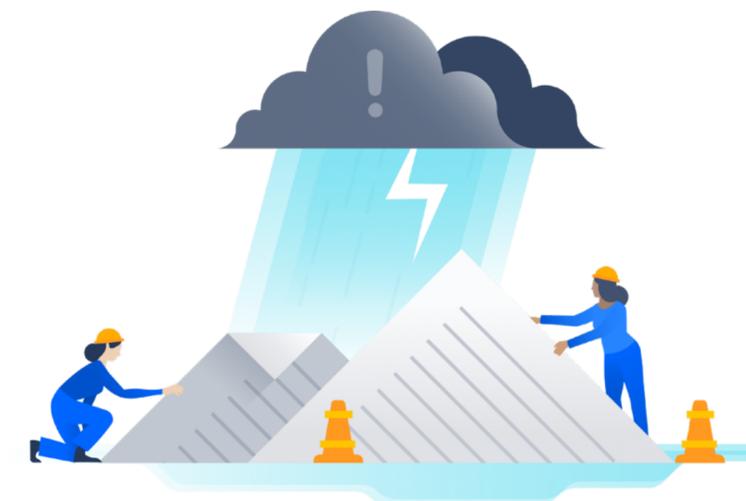
[View scorecard details](#) [Close](#)



Continuous delivery



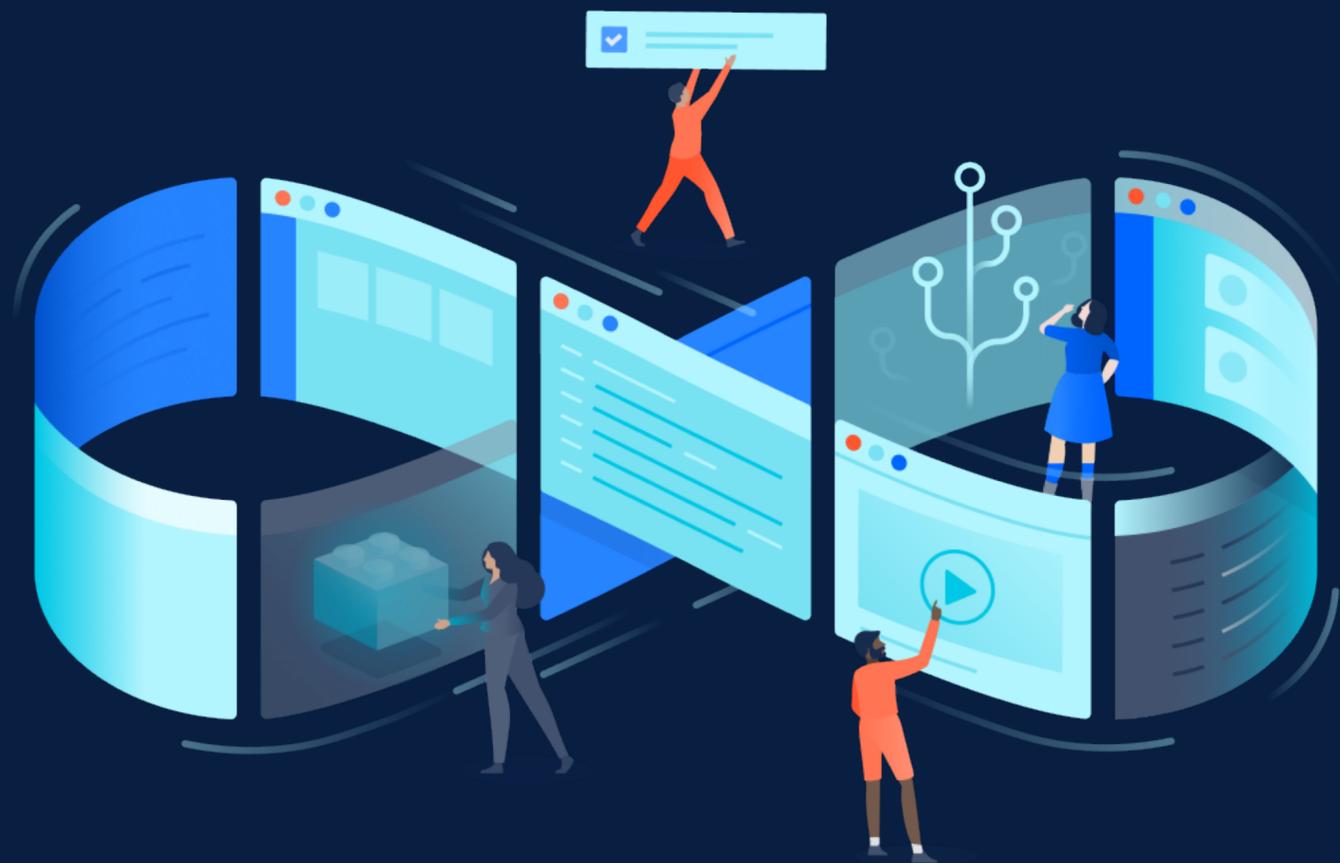
Feature flags



Change failure rate



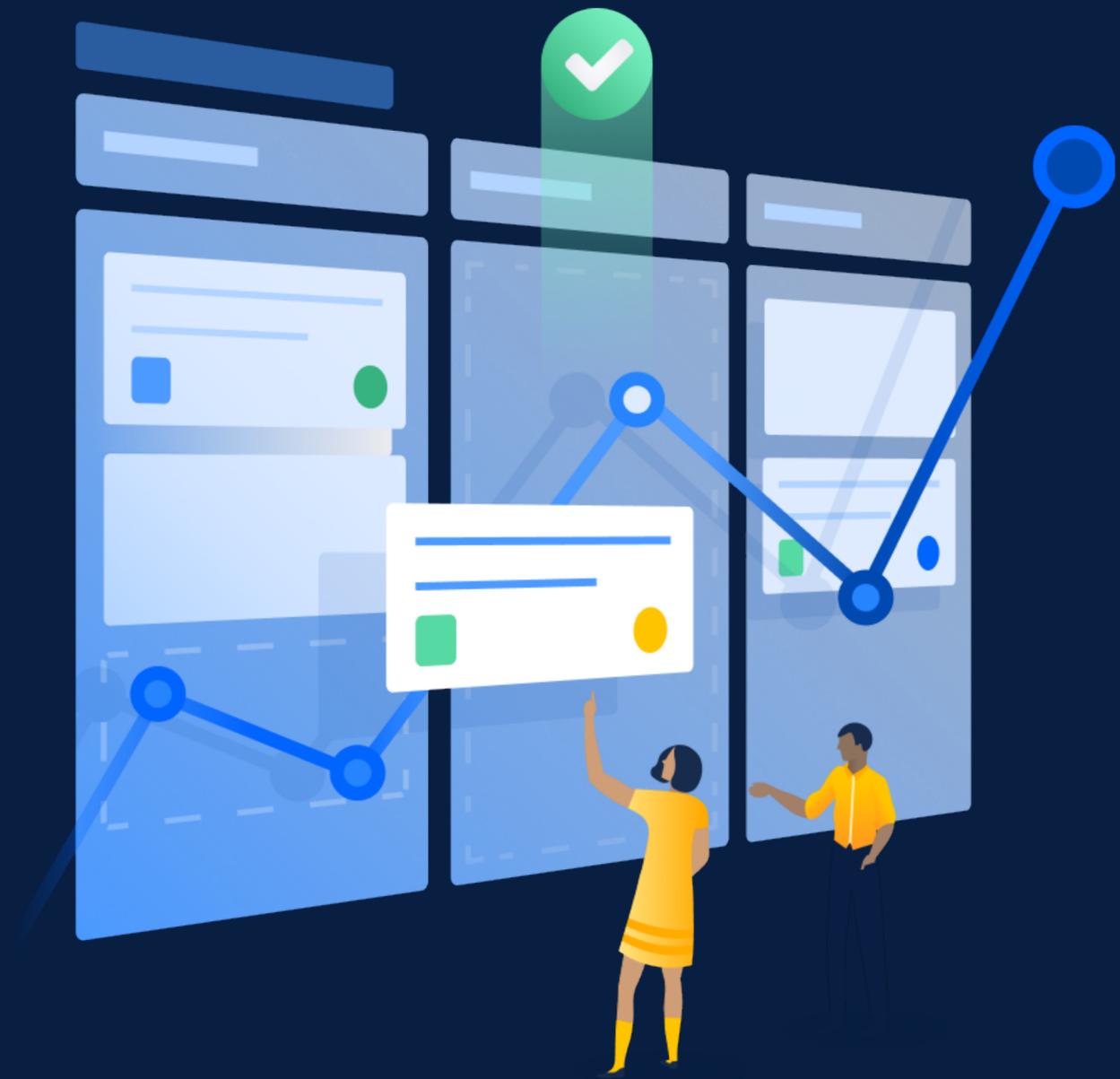




Deliver value faster



**Deliver value faster**



**Free up resources**

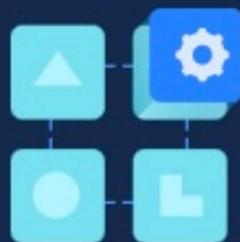


**MEASURE THE  
RIGHT THINGS**

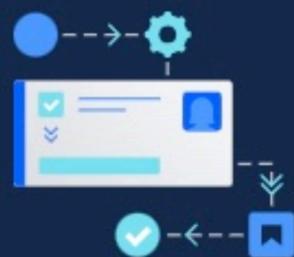
# Focus on shipping, we'll take care of the rest



Get the foundation for DevOps right out of the box



Work where you want with our open tools approach



Automation keeps you focused on the things that matter



# TOOLCHAIN OPTIMIZATION SERVICE

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Interview



Analyze



Share

# TOOLCHAIN OPTIMIZATION SERVICE

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# COMPASS OFFICE HOURS

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Q & A

# IMAGE ATTRIBUTION

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Midjourney AI art generator

Slide 48:

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Mark Angelo Sampan, [pexels.com](https://www.pexels.com)